

THE VOLUME 67 • NUMBER 7 • SEPTEMBER 2008 **OSHAWORKER**

MANUFACTURING **matters**

Canadian Auto Workers Local 222

buy UNION-MADE **domestic**

Fighting Back!

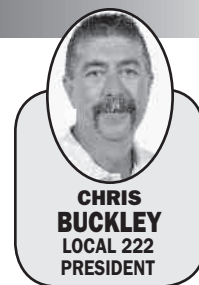


Photo by: Joe Sarnowsky

Wednesday, June 4, 2008 – 5:20 a.m.

CAW Local 222 President Chris Buckley and Truck Plant Chairperson Greg Moffatt stand at the front of the blockade, preparing to confront the morning traffic. This event marked the beginning of a 12-day shutdown of GM's Canadian Headquarters.

Without A Change In Government Thinking, Things Will Only Get Worse



CHRIS BUCKLEY
LOCAL 222
PRESIDENT

Within the June edition of the *Oshaworker*, I touched on the early bargaining process with General Motors and the agreement which was ratified by the membership. I still believe it was the right decision to enter into early bargaining, especially when you look at the state of our auto industry since May.

Upon ratification, our members for the most part felt a sense of relief looking into the future during these times of increased uncertainty but as you know, that feeling was short-lived when GM pulled back their commitment for our Truck Plant.

I will not go through all of the details as they were made quite public throughout the entire period, but what I would like to do is personally thank the entire membership, both active and retired, for your Unity and Solidarity during that extremely emotional and stressful event.

When GM made their announcement your Union Leadership knew we needed to take ac-

tion and take it fast, but at the same time in today's fragile state of our auto industry, it made no sense to shut down our plants. That's why at 4:00 a.m. on June 4th we took over General Motors' Canadian Headquarters. This action sure got GM's attention, but also drew attention and support from across the nation and internationally as well. For 12 days GM did not have their headquarters; your Union did.

During that 12-day period we also organized a three-hour tour where hundreds of vehicles circled the GM Autoplex to demonstrate against the actions of GM while at the same time assuring our members working in the plants that day that the fight was still on. Another event during this period was our Solidarity March held in front of our plants, attended by several thousand. Members from other CAW Locals, other Unions from across the Province, political leaders and working people throughout our communities walked with us to show their support.

Without this action and show of support I am convinced we would not have been able to

resolve the situation as we did. Although General Motors will close our Truck Plant and their presence will be smaller here in Canada, our actions made it possible for our senior members to take advantage of an attractive package to leave the workplace if they desire, therefore saving jobs for our junior members.

During those 12 days there were a number of people who helped maintain the blockade faithfully and I thank all of you for your dedication. I would also like to thank Brother Jim Nimigon who acted as our "labour dispute coordinator" during the entire period and did a great job representing CAW Local 222. Our actions prove, sisters and brothers, that Fighting Back Makes A Difference. Thank you to everyone who took part in our fight back.

Although our dispute with GM has been resolved, our fight to survive and to secure our futures is far from over. As long as our current Federal Conservative government continues to ignore this crisis within our auto industry and manufacturing in general, things will only get worse. Our government leaders must be forced to address the root causes of this crisis. I personally believe they are not paying attention and do not care about the middle-class working Canadians such as ourselves. Recently our Oshawa MP Colin Carrie stated on local television "that it is an exciting time in the auto industry." Well Colin, tell that to the workers you represent here in Oshawa who have lost their job or are about to lose their job. Ask these workers and their families just how excited they feel. What a statement to make, especially with the job loss related to GM and the fact that 11,000 good paying jobs have been lost in Oshawa over the last two years. Job loss statistics for the month of July within the manufacturing sector reached a staggering 55,000 in Canada, with Ontario being hit the hardest. The current Conservative government is truly not paying attention to working class families and the crisis we are faced with. I urge all of you to join in the fight and force the government to pay attention and address this crisis before it's too late.

In closing, congratulations go out to the bargaining committee and our members at Mills Motors who after enduring a five-week

see **WITHOUT** – page 3

Fighting For A National Child Care Program



More than 200 trade union activists and community allies gathered on June 12 on federal Finance Minister Jim Flaberty's doorstep to remind him of his obligation to Canadian children. Carol Phillips, assistant to CAW National President, told the crowd that Flaberty must be held directly responsible for under-funded child care programs. Phillips was joined on stage by Keith Osborne, Chris Buckley, Julie White (CAW Director of Women's Programs) and Barb Byers (CLC).

We're Proving That Fighting Back Does Make A Difference

Should I stay or should I go? Every one of us has a decision to make and for some of us it is easy and for some it is gut-wrenching. We live on this earth for a short while and get adapted to the way things are and many of us hate change. It disrupts what we are used to.

It has been difficult, to say the least, to feel any sense of job security at General Motors with the state of the auto industry. We don't know what is fact and what is fiction. All we can do is make our own minds up on what is best for ourselves and our families.

We get stressed out over the "what ifs" such as the monetary strength of our pension plan, Chapter 11 bankruptcy or if there will be another canvass down the road. This will never change and not one of us has a crystal ball to see what the future holds.

If you decide to leave General Motors and move on you have just closed one chapter of

your life and are opening another. The decision is not easy whether you have three years seniority or 33. Whatever your decision is, make it with the understanding that you will have no regrets.

The bottom line is that we have choices. We have these choices as a result of the resolve reached over the Policy Grievance filed over the Company's announcement that they were ceasing production in the Truck Plant. It was the solidarity of our membership that made this possible and everyone should be proud of that. We received international attention on the issue and put the Canadian manufacturing crisis on the front page of every newspaper. The politicians of every political party should be keeping this issue alive and addressing the problem. They work for us.

We are a strong union of auto workers and if provoked we will fight back. We need to be militant and stand up for not only ourselves

but for generations to come. Everyone who attended the blockade, attended rallies or went on marches should be commended. Thanks to: Jim Nimigon, a well-known trade unionist in our Union for stepping up to the plate to coordinate the events when called upon; our retirees, who are always there when we need them; the media that gave us positive press coverage at each event; and to those local businesses that supplied food and beverages during the blockade.

We all remember when we began our "Buy Domestic" campaign and had two rallies to get media attention. Look what has happened since and we see no end in sight. We have to continue to fight. We don't need lip service but action. The federal government has elections coming up and so far their record is pretty dismal. Pouring money into multi-national corporations is not the answer but changing trade laws is. If a company is going to sell vehicles in Canada they should be made to build them here. If we could just get the governments to legislate the principles of the Auto Pact it would go a long way to address the crisis we are in.

We will continue this important fight and prove to everyone in all walks of life that fighting back does make a difference.

In closing, I can be reached by phone in my office at 905-644-3376 or by mike radio at 3376. Until next time... 🍁



KEITH OSBORNE
GM SHOP
COMMITTEE
CHAIRPERSON
& FIRST
VICE PRESIDENT

Without A Change In Government Thinking, Things Will Only Get Worse

— continued from page 2

strike ratified a new collective agreement on June 22, 2008. Unfortunately it took a lengthy strike to reach a settlement. That issue is behind us now and we must move forward into the future.

At the time of deadline for this article

we are currently in negotiations with our JCI unit. It is the Union's intent to bargain a fair agreement during these difficult times within the auto parts industry. Hopefully the JCI corporation feels the same way.

In Solidarity. 🍁

CAW TCA LOCAL 222

is an amalgamated Local made up of the following units:

General Motors of Canada (Oshawa)
Johnson Controls (Whitby)
Lear Corporation (Whitby)
syncreon automotive (Oshawa)
AGS Automotive (Oshawa)
Armada Toolworks (Lindsay)
PPG Canada (Oshawa)
Woodbridge Foam (Whitby)
Durham Region Transit
St. Marys Cement (Bowmanville)
Pilkington Glass (Whitby)
City-Wide Taxi (Oshawa)
Mills Pontiac Buick GMC (Oshawa)
Roy Nichols Motors (Courtice)
Trentway Wagar Transit (Whitby)
Minacs Worldwide (Oshawa)
Columbus McKinnon (Cobourg)
Kerr Industries (Oshawa)
Abednego Environmental (Oshawa)

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To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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Shop Committee Applauded For Retirement Incentives

What a fabulous incentive package was negotiated for everyone at GM who's eligible. Chris Buckley, Keith Osborne and the GM Shop Committee outdid themselves.

The \$35,000 vehicle voucher is for the vehicle and taxes, and we'll explain further how this breaks down as we work out the details.

People need to be aware this retirement voucher program is separate from the employee discount. It is also separate from the \$2,600 discount program for both actives and retirees which starts the first of October when the new contract takes effect. The \$2,600 is designed to support GM North American-built products. We build great vehicles and people really shouldn't have a hard time choosing

something that suits their needs. Some misguided people in our communities still like to take shots at us for our "Buy Domestic" campaign, but I like to think the vast majority of our membership know it's in their own best interests to put their money where their paycheck comes from.

I would also like to say that in my opinion I don't believe GM's pension plan is in trouble. I honestly think that GM in the United States won't go into bankruptcy, that the restructuring will work and they will come through all this. ♣



**CHARLIE
PEEL**
FINANCIAL
SECRETARY

RETIREES PENSION INCREASE

GM Retirees will not be getting a PCOLA increase this October 1, 2008, as stated in the 2008-2011 agreement (actives will not be getting a COLA increase either). This freeze for the retirees is only for the one year. The second and third year of the contract, the PCOLA is back to normal. Here's hoping the auto industry gets more back to normal too.

TRUCK PLANT AREA CHAIRPERSON'S REPORT

Truck Members Have Proven The Value Of Solidarity

In my last article in June, I went to great lengths to talk about the good things happening in Oshawa and the certainty we had for the future, as a result of our new Collective Agreement. Sadly, by the time you received your *Oshaworker* and read my article, relations with General Motors diminished to one of the lowest points in the history of our Union. We felt betrayed to the point where it became apparent that quick and decisive action was necessary. Well, we certainly got their attention, and through the collective efforts of many, we woke up a country.

I will never forget the day that you were called under the canopy in the Truck Plant to hear the news that truck production in Oshawa will cease to be. The shock and anger felt at the time is something we will all remember for the rest of our lives. We will also remember the collective action that followed, something we can all be proud of being a part of. We made it absolutely clear that we were not going to take this announcement lying down. The day we took over General Motors Canadian Headquarters, we told a nation that working people have had enough.

Who would have believed a short time ago that we would be discussing the closure of the

Oshawa Truck Plant? We all heard the experts saying that it was inevitable due to market demand and a lengthy list of reasons that created the "perfect storm." Nobody has a quick fix to these terrible circumstances that we find ourselves in. Truck Plant members are certainly not blame for this predicament. We set the benchmark for quality and efficiency in the industry, and should be proud of their accomplishments. The one thing I know for sure, is that General Motors will still be in the truck business, except in their wisdom, they have chosen to stop building in their best plant. What a sad state of affairs. Truck Plant workers have proudly worked and contributed to their communities immensely, and also played an instrumental role in the success of this corporation, but all is forgotten by the lure of paying workers in Mexico \$4 an hour.

The action we took proved invaluable in achieving a settlement that hopefully secures the future of auto assembly in Oshawa, and provides all of our membership a measure of security that we certainly didn't have prior to. I will not go into great detail about the events over this time period, as we all know what happened, and should be well versed on the issues. What I will do though, is extend a heart-

felt thanks to all, from both the Car and Truck Plants, who made this settlement possible. The unity displayed by each and every person, at the blockade and in the plants, was the essential component crucial to resolving the dispute.

Currently we are in discussions with the Company in regards to the transition to one shift. We are determined to make this happen in a straightforward manner that protects your rights and creates as little hardship as possible. Shortly after September 12, 2008 we will know just how many of our members have accepted the incentive offers. This should make it easier to provide more specific answers on how members will be individually affected.

It goes without saying that an important element in resolving any crisis is strong leadership. With people like Keith Osborne and Chris Buckley leading the way we were unquestionably in good hands. I can't thank them enough for the time and effort that they put into this struggle. Once again, thank you all for your continued support during these most difficult times. You have proven once again, the importance of union solidarity. ♣



**GREG
MOFFATT**
TRUCK PLANT
AREA
CHAIRPERSON

CAW Local 222 Financial Report

Covering The Month Of June, 2008

Total Receipts	\$1,075,507.20
Total Expense	<u>1,320,488.85</u>
Surplus (Deficit)	\$ (244,981.65)

CAW Local 222 Balance Sheet As At June 30, 2008

ASSETS

CURRENT ASSETS

Cash	388,301.08
Bank	<u>1,089,339.13</u>
Total Bank	1,477,640.21
Deposit – AWCU	37,640.17
Due from Dental Centre	40,169.39
Dominion of Canada Bonds	12,000.00
Short Term Investments	<u>1,072,185.48</u>
TOTAL CURRENT ASSETS	<u>2,639,635.25</u>

Fixed Assets

Land	615,195.00
Buildings	2,829,533.00
Equipment	<u>92,627.61</u>
Total: Fixed Assets	<u>3,537,355.61</u>

TOTAL ASSETS	<u>6,176,990.86</u>
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LIABILITIES

CURRENT LIABILITIES

Accrued Liabilities	1,394,955.95
Vacation Payable	-312.16
UI Payable	0.00
UI Payable – Lost Time	0.75
CPP Payable	0.00
CPP Payable – Lost Time	-29.18
Income Tax Payable	0.00
Income Tax Payable – Lost Time	<u>789.59</u>

Receiver General Payable	761.16
EHT Payable	-20,010.48
Union Dues Payable	2,695.72
AWCU	2,548.85
Charitable Deductions	2,388.29
WCB Payable	-7,904.41
Retired Members Fund	81,012.54
Recreation Fund	5,811.10
Lear Whitby Adjustment Fund	<u>155,195.90</u>

TOTAL CURRENT LIABILITIES	<u>1,617,142.46</u>
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TOTAL LIABILITIES	<u>1,617,142.46</u>
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EQUITY

NET ASSETS

Net Assets	5,074,939.19
Surplus	-515,090.79
TOTAL NET ASSETS	<u>4,559,848.40</u>

TOTAL EQUITY	<u>4,559,848.40</u>
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LIABILITIES AND EQUITY	<u>6,176,990.86</u>
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CAW Local 222: Income Statement June 1-30, 2008

REVENUE

INCOME

Membership Dues	915,046.99
Initiations	120.00
Oshawa Area Skilled Trades	181.38
S.U.B. Receipts	123,494.70
Greenshield Recoveries	7,348.80
Hall Maintenance	2,533.25
Staff Wage Recoveries	1,649.40
Miscellaneous Collections	7,191.00
Oshaworker	5,625.00
Recreation	5,871.90
Rent	5,650.00
Telephone Income	<u>794.78</u>

TOTAL REVENUE	<u>1,075,507.20</u>
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TOTAL REVENUE	<u>1,075,507.20</u>
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EXPENSE

OFFICE AND BUILDING

Employee Salaries	181,616.97
UI Expense	4,673.90
CPP Expense	9,390.32
WCB Expense	642.61
EHT Expense	5,864.48
Other Benefits	<u>62,206.81</u>
Employee Benefits and Insurance	82,778.12
Hall Expenses	2,125.86
Miscellaneous purchases	890.63
Building Maintenance	14,896.26
Realty Taxes	17,792.10
Telephone	14,376.76
Office Supplies and General Expe	47,753.36
Officers Expense	5,669.45
Professional	<u>10,067.84</u>

Total Office and Building	<u>377,967.35</u>
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ORGANIZATIONAL

Per Capita – Durham Labour Council	2,578.40
Per Capita – Northumberland Coun	6.20
Per Capita – GM Intra Corp Council	2,673.10
Per Capita – CAW Assessment	540,038.63
Per Capita – CAW Council	<u>10,385.11</u>
Total Per Capita	555,681.44
Lost Time: Wages and Benefits	119,132.09
Lost Time Expenses M&E&H	22,708.44
Lost Time Expenses – Hotels	<u>36,615.66</u>
Lost Time Expenses	59,324.10
Misc. Election Costs	4,396.63
Education	1,796.72
Investors Group Trust – Staff Pensions	14,775.60
Oshaworker – Printing	19,110.00
Oshaworker – Postage	<u>11,304.27</u>
Total Oshaworker	30,414.27
Picnic	52,117.16
Political Education	97,136.74
Publicity	1,798.86
Recreation	630.00
Strike fund	2,306.01
Welfare and donations	2,830.50
Skilled Trades	<u>181.38</u>

Total Organizational	<u>942,521.50</u>
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TOTAL EXPENSE	<u>1,320,488.85</u>
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NET INCOME	<u>-244,981.65</u>
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GM Has Only Itself To Blame For Corporate Failings



**RON
CARLYLE**
CAR PLANT
AREA
CHAIRPERSON

I hope everyone enjoyed their summer holidays, even with the devastating news here at GM Oshawa. I know the uncertainty must have left stress, especially for our junior members during the summer vacation. But with GM's attitude and financial shape they're in, they simply don't give a crap.

Liar, Liar, Pants On Fire

Even though Generous Motors got caught with their pants down (lying) about not knowing in advance on the closure of the Truck Plant, we the Union tried our very best to do the responsible thing by getting the best close-out language possible in a multi-site location. The enhanced incentive programs and VTEPs will help preserve our junior members from a possible indefinite layoff scenario. We won't know the exact cutoff date until the third or fourth week of this month to hold a full-time job here in Oshawa.

This was only achieved by the members who supported the blockade, marches and stayed united to get the agreement we now have. We embarrassed the Corporation into coughing up their coffers to put this bad situation behind us. Fighting back can make a difference. But we can't lay back and think everything is now okay. We must continue to put pressure on the federal government to change their free trade policies or else the next closure could very well be what's left here in Oshawa.

Salary Cutbacks

A lot of salaried management are now eat-

ing their own (pointing fingers at each other). Because of their lack of being represented by a union, the upper management can simply (in their cutbacks) choose who stays and who goes. Maybe the Company can do the honourable thing and keep the good ones. The ones who can get along with our members and give us a fair shake. After all happy people make better cars. However, I doubt this will occur. Sometimes I just ask for too much, silly me.

GM's Mess

General Motors is in the biggest financial mess of any auto manufacturer in the world. It's virtually all led by bad corporate executives and bad business decisions over the last few decades. However, the head CEO Rick Wagoner still survives for another day. The board of directors can blame high oil prices, the dollar and the weak U.S. economy as factors, which are true, but this does not hide the fact that Wagoner and the boys have made huge blundering calls that have put this once proud company in near bankruptcy.

The CEOs of other large corporations would have been tossed long ago if their companies had the same financial mess as GM. The board of directors under the helm of Wagoner are largely to blame for the degree of faults at GM today.

Let's look at what other former executives at GM are now stating publicly. John De Lorean, a former vice president, "There are men in positions of power at GM who do not know the business they're running. Their inability to

compete with the foreign manufacturers is more due to management failure than anything else." Ross Perot, a former Board member: "Where I come from, when you see a snake you kill it. At GM the first thing you do is form a committee on snakes, next you hire an expensive consultant, then you talk about it for a year." Elmer Johnson, former vice-chairman, "I had concluded that GM's problems were not just the result of 10 years of bad decisions, but of 30 years of bad corporate culture in which the middle and upper management had become so self assured, so complacent, so arrogant, that they thought they were beyond the reach of the competition."

GM must (for a change) have a long-range, concrete plan to some day get back to profitability. After all, our jobs, benefits and pensions depend on it.

In closing, the next year will be extremely busy here in Oshawa. Members will be shifted from various departments and it will take time for everyone to adjust in their new work environments. Please be patient. With all the people movement and training we still have to prove to Detroit that we want to build the best vehicles in the world.

The successful launch of the Camaro and other products to be announced, will have a huge impact on the future of the Car Plant here in Oshawa and the overall future of GM in Canada.

Until later, have a good day. 🍁

FEMALE EXECUTIVE BOARD MEMBER AT LARGE'S REPORT

Contact MPs To Support E.I. Reform

We have lost 55,000 jobs in the month of July, the most in Canada since 1991. Since last year we have lost 88,000 manufacturing jobs, many of them youth who were forced to leave the labour force. With the rising costs of fuel and food and the inability for many to receive employment insurance, (due to substandard eligibility rules) many unemployed workers are left scrambling, with their lives in devastation.

Forty percent of working women are in non-standard employment, part time or temporary jobs, which excludes many women from E.I. benefits even if they have paid into the E.I. fund. Statistics show only 32 percent of women and 40 percent of men qualify for E.I. benefits. It takes longer to qualify for E.I., the number of weeks to qualify is related to the area you live in. Many have paid into the E.I. fund for years and are not eligible to collect despite the

government's surplus they've created with our accumulated funds.

We need to contact the MPs in our respective areas in an effort to support the idea of reforming our E.I. program so more can benefit from our E.I. funds when we need them.

Canada must reinstate an auto policy to
see CONTACT – page 7



**LYNN
ARGUE-
HOGARTH**
FEMALE
EXECUTIVE BOARD
MEMBER
AT LARGE

Reminders About New Transfer, Remain At Work Language

With this being the first article since June, I hope everybody had a safe and well-deserved vacation with their families and loved ones. I would also like to personally welcome all new members who have transferred into the Body Shop and South Stamping.

New Transfer Language

In 2008 bargaining, it was agreed that if you transfer from one department to another you will not be eligible to transfer again for six months. Remember, if you have any transfer(s) on file and it is called out, you have to go. You can only have 20 active transfers on file at any given time. However, if you have a shift change transfer/AVO on file to the same department or common department and it's honoured, you may still have one valid transfer on file.

Remain At Work Paragraph 16

Employees with more than one year of seniority who desire to work during temporary interruptions of work, in their classification and department, must make written application to their supervision or the Hourly Employment office on forms supplied by the Company.

Only those applications on file at the start of four working days prior to the layoff will be considered valid. Applications will no longer have to be renewed April 1st each year. This was a change in 2008 bargaining so this

means if you put in a remain at work it will be in effect until you decide to cancel it. No more renewing every April 1st. Just a reminder, it must be in four days prior to any interruption of work to be valid. It also must be cancelled four days prior to any interruption of work to be voided. Always remember when either putting in a remain at work or cancelling your remain at work, demand a copy from your supervision as it is your only proof of your remain-at-work status. The Company must provide you with a copy, if not, call your committeeperson right away.

Vehicle Purchase Discount

Effective October 1, 2008 there will be one \$2,600 discount towards the purchase of a new North American-built GM vehicle during the term of the agreement to employees with at least one year of seniority and who are actively at work at the time of purchase. The \$1,000 insurance subsidy has been converted into an additional amount to be added to the vehicle discount. The discount on the vehicle purchase will now total \$2,600 (since the previous \$1,000 insurance subsidy was taxable) the new higher discount leaves participants in the same net position.

The new \$2,600 discount will now be available to retirees, once over the life of the Collective Agreement.

Body Shop Department Changes

Prior to the model change layoff, the de-

partment numbers in Plant #1 were 81 and 82 and Plant #2 were 91 and 92. The way the body shop is laid out, the new flex plant areas that went into a model change were the areas of 82 and 91.

We are going to change it back to the way it was when it's done and over with. The consolidation plant building Impalas will be Departments 91, 92 rotating shifts and 711 and 721 on third shift. The new flex plant departments building Camaros will be 81 and 82.

So, for body shop employees working in Department 81 you will see your department changed to 91. For model change employees who were in Department 91 when you left, your department will be 81. This will all be in the new 2008 Local Agreement.

South Stamping Material Department

South Stamping's material handling department number will be changed to Department 55 on all three shifts, so anybody wishing to transfer to South Stamping as a material handler will have to put transfers into Department 55 and specify your shift preference.

Retirements

Congratulations to all of you members who have chosen to retire during the summer period. I wish you good luck and a long and healthy retirement with your families and loved ones.

With the new incentive program being offered to everybody, I'm sure there will be a lot of happy members who will leave GM in 2009. By the time you read this article the canvass will be completed. We will update you on how many people accepted this offer.

This is the best incentive package we have seen in Oshawa. It might not fit everybody's plans but for those of you who accepted this incentive, congratulations. I would just like to thank Chris Smith, Bill Mutimer and Jim Freeman for their efforts to see as many people as possible in a short period of time. Job well done.

In Closing

If for any reason you need to contact me I can be reached at work at 905-644-3172 or at 905-744-3172 cell or at home at 905-433-4040, email Kevin.w.gray@gm.com.

Until next time, have a great day. 🍁



KEVIN GRAY
COMPONENTS
CHAIRPERSON AND
DISTRICT #2
COMMITTEEPERSON

Contact MPs To Support E.I. Reform – continued from page 6

protect our jobs for the future of our workers and families.

Education allows us to stay on top of issues we face in the workplace and the community. The CAW/McMaster Labour Studies program offers several courses available to the GM members through the negotiated tuition refund program.

Some of the courses available are:

911-to Deep Integration, Venezuela, Standing up to the U.S., Bridging the Gap, Mexico, Changing Political and Union Relations, Canada- Changing Foreign Policy Strategy, Proportional Representation, U.S. Imperialism – Bush Agenda in Iraq and

the Middle East, South America and Globalization, Labour and the Internet, History of the CAW, Challenges to the Labour Movement, World Politics in the Age of Terrorism, Labour and Politics, Solutions to Global Warming, Canada's Oil – Whose Interests Are Being Served?, Opportunities and Challenges in Multilateral disarmament in Post-911 World, Prospects for Peace in the Middle East in 2008 Iraq Afghanistan and Iran.

For information and to enroll in the Labour Studies program please call 905-259-4914. 🍁

Arbitration Decision And Negotiations In News At JCI

Seeing as this is the first report since June, I want to welcome everyone back and I hope you had a great summer. I am submitting this report a little on the early side due to the fact that we started contract negotiations on August 6, 2008. The deadline for this issue is right in the middle of bargaining so some of the content may be a little outdated when you read this in September. A report on the outcome of the contract talks will be included in the October issue of the *Oshaworker*.

Since the shutdown for vacation we have been lucky enough to pick up some work to process and assemble the 211 Impala floor console. This work came to us as a result of PMP closing and resulted in the recall of approximately 35 members. We also have recalled a few other members to cover daily absenteeism in the plant. At the time of this report the last seniority number to be recalled was #543.

We have received part of the award regarding Grievances #514 & 515. These grievances are related to the layoff that took place on Nov. 30, 2007 and the Company failing to provide the proper notice to the affected employees. We had numerous issues surrounding this grievance, but both parties had agreed to have the arbitrator, Brian McLean, deal with the aspect of when any pay in lieu of notice would be payable and if you had to give up your recall rights to obtain that payment. The Arbitrator has ruled that you cannot receive pay in lieu of notice until after you have been laid off for 35 weeks in a 52 week period. At that time you would have to elect to terminate your employment at JCI to receive any money owing to you or not until after your recall rights are exhausted. If you have been recalled before the 35

week period you in most cases will not be eligible for any payment as you have been recalled and therefore you have not been terminated.

As I stated above we have other issues surrounding this layoff and we will need to go back to Arbitrator McLean for a ruling on the remaining issues that are still outstanding. The Company has made it clear to the Union they will not make any payments to anyone who may be eligible and may decide to terminate and take their payment of in lieu of notice pay until the Arbitrator has reached a final decision on all the outstanding issues. I am not sure how quickly that will happen as dates and times have not been set as of yet.

I want to congratulate CAW Local 222 President Chris Buckley and Keith Osborne, the GM Shop Committee Chairperson and the entire GM Shop Committee on reaching what I believe was an acceptable solution to the issues surrounding the Truck Plant closure that was announced by General Motors. Part of the settlement made reference to more products for the Car Plant; although some of those products are scheduled for down the road we do have the possibility of bidding on and hopefully securing some of the parts for those vehicles.

Please remember if you have any concerns or issues ask your supervisor to provide you with your Committeeperson/Union Steward and they will do their best to assist you with your issue.

In Solidarity. 🍁



LARRY WILLIAMS
JOHNSON
CONTROLS INC.
UNIT
CHAIRPERSON

AGS AUTOMOTIVE UNIT CHAIRPERSON'S REPORT

What A Mess As AGS Tries To Run On Skeleton Staff

Seeing that this is the first issue of the *Oshaworker* since the holidays, I hope everyone and their families had a safe one. It seems that the rain played havoc on most of our planned summer activities, but I found that in my 55 years, that it is no use trying to beat up on Mother Nature because we won't win.

The company also continues to rain on our workers. At least with the weather we occasionally see blue sky, but with this company all we see is doom and gloom. Since the American Axle strike, the company seems to think they can run this plant on the bare minimum of workers, even though we are back to full steam. During the Axle strike we ran a skeleton crew, mainly for the Chrysler DR bumper. Management think they can continue to run with the same practice we ran

during the strike. Hence more layoffs.

During these layoffs the company continues to show disrespect to our workers by denying them the right to a proper bump. When a job is posted it must indicate the number of vacancies, the area or department, the classification, wage rate, job description and in some cases the shift. If a worker's seniority allows, they can post for this job. For example I work for plate production. When I get laid off from this job, I can bump into a job where my seniority takes me. If I decided to bump into the production worker pack, I would take out the low person in the pack production classification. This has been the practice for the last 25 years. But for this layoff, the company will now not allow us to bump in our department of choice, as the company posted a letter saying that this practice ceased in the 2006 negotia-

tions. If this was negotiated, as they say, why wasn't this language included in our Collective Agreement (CA) and why did the company wait two years into the agreement and wait until these layoffs in 2008 to decided to use this language.

In the past we had weekend workers in solution maintenance who had higher seniority than the weekday solution worker get laid off as they were not needed on the weekend anymore. These workers were given a chance to bump, and if they didn't want to work as the weekday solution worker, they were allowed to exercise their bump into another department and classification.

But now the company, in their so-called wisdom, says a classification is a classification

see **WHAT** – page 9



ALAN BOIVIN
AGS AUTOMOTIVE
UNIT
CHAIRPERSON

Support Appreciated By Mills Motors Membership



KEVIN KENT
MILLS PONTIAC
BUICK GMC
UNIT
CHAIRPERSON

I would first like to say thank you to the whole membership of CAW Local 222 for the support they gave us during our five-week strike. During our strike there were many other major issues that faced our Local such as the announcement of the Truck Plant closure and the blockade, but still we were not forgotten. I myself attended the blockade and met many good people, shook many a hand and got to hear stories that were of great encouragement while on strike. Your support was overwhelming.

There are many other dealers in the area but Mills Pontiac Buick is the only dealer in Oshawa that is unionized. Roy Nichols and Gus Brown are the only other in the immediate area. It can be very difficult when trying to compete against non-unionized companies in the same town.

I would like to thank Chris Buckley and Mike Reuter for their advice during our negotiations. They were both great people to lean on for support.

I would like to welcome any member who is thinking of buying a vehicle this coming September to Mills Pontiac Buick. Although our sales staff here at Mills is not unionized they support each of us through the

sale of each car or truck. It keeps all us working another day.

Our body shop construction has come to a halt for now, but if business picks back up and GM itself gets back on their feet, the project will hopefully be back on track.

I cannot forget those that mattered most throughout the strike, the Mills Pontiac Buick membership. You supported each other in so many ways; through rides, a dollar when needed, all so that we could stick together to fight for our cause. I personally learned so many things about several of you, about your kids, about the new grandmother walking the picket line, only to mention a few.

In closing I would also like to thank the many businesses and people from the community that stopped and shook our hands, honked as they drove by in support or even dropped off trays of coffees for those on the line. Thanks again!

The committee along with myself, thank you all for your unwavering support.

In solidarity. ✱

What A Mess As AGS Tries To Run On Skeleton Staff

— continued from page 8

and there are no more departments, so they now have to bump the low person in the classification, whether it's a weekend worker or a steady midnight or afternoon shift. This is happening in all the classifications. The Union

plans to arbitrate this issue at the earliest date possible.

The company are now playing games with the outsourcing language in our CA. For the past nine months, we have been insisting that

the company needs to address our concerns about providing a safe work environment for our workers. Our skilled trades workers are all trained in their field and the company should allow our trades to do what is required of them to do these jobs. The company says our trades are too busy covering production to address these safety concerns, so they outsource this work to outside contractors without having meaningful discussions with the Union as the CA says. Our trades know this building better than the contractors, so we should have the first crack at these jobs. The company created this crisis by laying off too many of our skilled trades and now they have decided, while our trades are on layoff, to hire these contractors to perform our work. The Union slated all these contracting-out grievances for commissioner arbitration. Hopefully by the next issue of the *Oshaworker*, we will be able to report a satisfactory result of this arbitration.

On a sad note, Dave Winterton passed away on August 3, 2008 in Port Hope where he lived. Dave had 19 years seniority and will be sadly missed by his friends, family and fellow workers.

We have scheduled a Union meeting for Wednesday, September 24, 2008 at the CAW Local 222 Union Hall. Times will be posted in the plant because as of the *Oshaworker* deadline, we have no idea what the company will be working. For our laid-off members, you can call Glen, Wayne or myself in our offices for the times of these meetings.

See ya. ✱

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Thanks From Lear To GM Membership

Being the first article since the summer shutdown, I hope everyone had a very happy and safe holiday. Since the last article in June there has been quite a bit of concern out of the GM unit regarding GM's tactics following their negotiations. No sooner had the ink dried on their new collective agreement, GM announced they intended to close the Truck Plant. You have to realize that the GM/CAW Bargaining Committee negotiated in good faith and sacrificed other potential gains in their Collective Agreement, in order to not only keep current product (including the current Truck build), but try to gain future product on behalf of their Membership. This also provides the feeder plants (like Lear) an opportunity for future bids in order to do the same for their members as well.

Within a few weeks after ratifying their agreement GM announces they intend to close the Truck plant regardless of their current commitments to the GM unit. As you are all aware, the leadership of our local and the GM committee were forced to take drastic measures on behalf of the Membership. One has to realize there were a number of principles and issues at stake here. This was not only GM's battle but a battle for the surrounding feeder plants as well. I would like to take this opportunity to thank all of our brothers and sisters from Lear who took an active role and supported our Union at the blockade on Colonel Sam Drive, the road to the GM headquarters, and the demonstration march on Park Road in front of GM. It's great to see new faces from our unit out to support a serious and very important cause such as this one. During this demonstration there was support from a number of other Unions from all across Canada. This wasn't just the GM unit's battle nor the CAW for that matter, but every Union across Canada was at risk of having their employer not honour their negotiated commitments. This all would have been based on this potential precedent that GM would have made had the Union not held them accountable. As a matter of fact it was only days after that Ford implied they didn't feel they had to honour their agreement with the CAW if GM didn't. Other Unions recognized this potential threat and came with full support.

Congratulations to Chris Buckley, Keith Osborne, Greg Moffatt and the full Committee of the GM unit in their quest to attain future product and security for their unit. Their leadership provided great buyout packages

for their members and also guaranteed two future products for the GM facility. Based on their success it also gives us feeder plants an opportunity to bid on this future product in order to provide some security for our members as well.

Looking back at this battle with GM and the potential fusion of Lear Whitby and Ajax, it makes me ask the following question. Did GM already know and kick Lear under the table to warn them of their intent to close the Truck Plant? If I were a betting man I would say "yes!"

We had Lear trying since last fall, pushing both committees from Ajax and Whitby, to make this merger. Just prior to June both sides finally came to terms with a solution on a merger and out of the blue Lear informs us that they aren't interested in making the merger at this point in time. This just didn't make sense, after all their time and effort to force this merger, to suddenly inform us they were no longer interested. Following Lear's sudden change of heart, GM goes into early negotiations and ratifies a new Collective Agreement with the Union. Then a couple of weeks later announce they are going to close the Truck Plant. Hmm... I definitely smell a rat in the woodpile here!

Lear has launched the new 2009 Impala seats since returning from the summer shutdown. It seems once again the engineering department treated build of the product lightly which in turn had a bad impact on the build

process (in the front seat back area in particular) and the ability for our members to supply a great product to our customer on a timely basis. Once again this Membership has pulled this company's butt out of the fire due to poor engineering decisions.

Once again, from feedback from this Membership on the build process we have salvaged another launch that was sliding into the toilet due to bad engineering design. There is no need to mention the undue stress these people put our members through during this process because we have experienced it time and time again. Your Committee is pushing very hard to hold the company accountable for risking all of our futures during this process. They expect our members to build a top quality product or face potential discipline so they need to treat these poor engineering decisions with the same regard.

We will have the negotiation proposal sheets already circulated through the plant by the time you read this article and there will be a Membership meeting to follow in order to review and debate the proposal sheets for our upcoming negotiations. For our laid-off members we will leave sheets and the announcement of the Membership meeting at the Action Centre so you don't miss this opportunity to participate. You could also contact us in the plant as well.

In Solidarity.✱



**ERNIE
McKEAN**
LEAR
UNIT
CHAIRPERSON

LEAR CORPORATION UNIT WOMEN'S ADVOCATE'S REPORT

Women's Advocates In The CAW Now Total 101

Sisters and Brothers, I hope everyone had a safe and enjoyable summer break. In July I had the opportunity to attend the CAW Women's Advocate Update Training hosted by our Sisters in Windsor.

As part of the agenda we discussed the role of the Women's Advocate in the workplace. Vicky Oberding from Woodbridge Foam spoke on behalf of the Durham/Northumberland Regional Women's Advocates and presented our Mission Statement as follows: "Our purpose is to empower and strengthen, through education- ourselves, our membership and our communities, one woman at a time."

We were glad to have the participation of Assistant to the CAW President, Carol Phillips, Julie White, the Director of the CAW Women's Department and GM National Co-ordinator Employment Equity, Susan Houston.

Julie informed us the CAW has negotiated the 101st Women's Advocate. She also added, "The success of the Women's Advocate program will be measured

see **WOMEN'S** – page 11



**EVA
GUTA**
LEAR UNIT
WOMEN'S
ADVOCATE

Bargaining Committee Election At Syncreon

I hope everyone enjoyed their vacation weeks as I did.

As most of you know, we have had our in-house Union elections and we have some new faces. I congratulate all who ran or were acclaimed. Where no cards were submitted for alternate positions, I asked the runner-up to take the position.

At this time I ask only one thing from my membership and that is to support those

elected, as our fight should always be with the company, not with ourselves.

During the next few weeks as I get an election for the Bargaining Committee together, I will be trying to get an update as to all grievances in the system and at what level they are at.

We will have our first unit meeting in October after we have been able to meet with our National rep as a complete committee.

In closing I would like to let people know they may contact me in plant on day shift hours, 6:30 a.m. to 2:30 p.m.. You may also call 905-743-6277 ext. 541.

In Solidarity. 🍁



**BOB
ST. JULES**
SYNCREON
AUTOMOTIVE
UNIT
CHAIRPERSON

Bus Call Out System Stuck In Financial Hands

I hope everyone had a safe and enjoyable summer, and were able to spend some quality time with friends and family.

Regular crews resume in September for our operators. DRT West members will be picking from the same set of runs as the board period for May and June. The Planning and Marketing department are continuing to work on changes to the West runs with the Trapeze system. Hopefully a new set of runs will be ready for the November/December period.

Our operators continue to have problems calling out all bus stops. This has become a health and safety issue. Management

have been working towards getting an automated call out system that will be incorporated with a GPS system, as well as having the ability to change the traffic lights ahead to green. Getting the funds released from the Region's finance department for this system is now the problem.

Please continue to return the contract demand sheets that have been distributed in our workplaces as negotiations for a new collective agreement are fast approaching. Thanks for your input.

In Solidarity. 🍁



**JOHN
JOHNSON**
DURHAM REGION
TRANSIT
UNIT
CHAIRPERSON

Women's Advocates In The CAW Now Total 101

— continued from page 10

not only by the number of Advocates we have negotiated in collective agreements but also by the hundreds of CAW women who have been supported, believed, validated and empowered."

Also on the Agenda was "The Internet Safety and Child Exploitation Workshop" presented by Windsor Police Services. Among many valuable lessons, I learned that on the world wide web there is no such thing as "total privacy." User beware!

"Helping Women at Risk of Abuse" was

the topic for a discussion panel comprised of representatives from Neighbours, Friends, and Families Campaign, Community Activists and Victims Services of Windsor and Essex County.

Chris Byrne from Living Resources had a very educational presentation on Suicide, Grief and Bereavement and a De-stressing workshop called "Jest for the Health of It" enjoyed by everyone present.

I really appreciate the learning opportunity. I am looking forward to sharing all that

I have learned with my Sisters and Brothers.

In closing I would like to bring to your attention that on September 13, 2008 Distress Centre Durham will be hosting the Fourth Annual 5 KM Walk for Suicide Awareness. If you are interested in participating, making a pledge or for volunteering opportunities with this agency please contact them at www.distresscentredurham.com.

In Solidarity! 🍁

By John Redko, President



**JOHN
REDKO**
RETIREES'
CHAPTER
PRESIDENT

It's been quite a summer, what with the weather changes, from heat to rain it's no wonder a person isn't sure what to wear.

Welcome back. At time of reading we will have participated in numerous rallies, demonstrations, blockades, you name it. The retired members were there to help. We will be and have been at several conventions. Our retiree members also looked forward to the Labour Day Parade in Port Elgin. It's growing larger with every outing.

Conventions mentioned are the United Senior Citizens of Ontario, annual CAW Retirees Convention in Port Elgin, the National Pensioners and Senior Citizens Federation. Further conventions in the fall, watch the chalkboard in the Retirees Chapter for election information. If you've never tried, now is the time to put your name in the ballot box.

Trust everyone had a healthy and safe holiday, and look forward to our fall and winter programs. Come out and participate, enjoy the

available recreational facilities and activities scheduled, euchre, dancing, tai chi, line dancing etc.

Brother R.J. Fleming is now in the Port Perry Community nursing centre and would appreciate a drop in or a phone call. Brother Paul Kawzenuk on a visit obtained permission for phoning, Roy is at 905-985-1631, Room 215. It's located on Simcoe Street on the east side.

Spouses are welcome at our monthly membership meetings. Come out and listen and participate in the business of the agenda.

There will be a Health Coalition rally in Toronto on Saturday, September 27, 2008, hope to send one bus, 11:00 a.m. to 3:00 p.m..

As for the Retirees Picnic, thank you to the Local Executive, Women's Committee, Recreation Committee, CAW Family Auxiliary, Auto Workers Community Credit Union and to ourselves for coming out, and to the membership of CAW Local 222. 🍁

By Gord "Chief" Lindsay, Publicity Chairperson

Well our Retirees Picnic was here and gone. I met lots of guys and gals I chummed with from days of old. Remember I said I chummed with, they worked, I didn't.

I met Lorne C. he looked really good. I say he looked just like a Lorne should, the years have not hurt him at all.

I missed the big picnic but word I got back, people said it was okay.

I picked up my paper one morning and lo and behold, there was Brother Karl Zimmerman with a doom and gloom article that nearly made me upchuck my cornflakes. After I read it, I got my local Native paper and turning to the "for rent or sale section," I frantically looked for bachelor or one-bedroom caves near where the deer and antelope play, because if my pension was going to be reduced that was all I could afford.

I read other articles and talked to some people and it's not so bad.

I think our leadership with President Chris Buckley and his crew have done well and will do their best, and we'll weather this setback. With all the buyouts and people leaving on their own I hope our Retirees Chapter will really grow.

Remember if you're reading this, you and your spouse didn't drop out of life, just a job. Come on down to the Hall and meet your buddies and get into some of our programs.

We have tai chi every Tuesday from 11:00 a.m. till noon, great way to gently exercise. There is line dancing every Wednesday from 10:00 to 11:00 a.m., some swell hurting music to kick up your heels.

For card sharks there is euchre every Tuesday at 12:30 p.m., wear a loose-sleeved shirt to put the extra cards you might need to deal later.

We also have horseshoe tournaments. There is one on September 17, 2008 and another October 8, 2008. Come on out we have some good throwers there. Everything's free, by the way. Watch for sheets in the Retirees Chapter.

By the time you read this we will have been to Port Elgin and I'll

have more to tell you about the Retirees Labour Day Parade next issue.

The CAW Surfing Seniors computer training program is starting up again for the fall.

There will be two courses available to all new and past participants of the program; Intro to Computers and Intro to Internet.

Morning, afternoon and evening options are available. Each course runs for two weeks, with two days of classes each week.

Register in person at the CAW Local 222 Union Hall or call the school directly at 905-579-6041.

See you next edition, got to run, here comes a nurse with pills or an enema. 🍁



**GORD "CHIEF"
LINDSAY**
RETIREES'
CHAPTER
PUBLICITY
CHAIRPERSON

By Ron Gay, Retirees' Executive Board Member At Large



**RON
GAY**
RETIREES' CHAPTER
RECREATION
COMMITTEE MEMBER
AND
EXECUTIVE BOARD
MEMBER AT LARGE

On behalf of the retirees, I wish to thank Charlie Peel, Chris Buckley, the Women's Committee, the Recreation Committee and everyone else involved for the best retirees picnic we ever had. Also Jackie Finn and the ladies of the Family Auxiliary for the great meal. Everyone had a super duper time, the bingo, many draws and prizes were enjoyed by all.

Thank you to the Auto Workers Community Credit Union for the MP3 player donation. I can hardly wait till next year. 🍁

Honouring One Of Auxiliary's Long-Standing Members

It is with great sadness that CAW Family Auxiliary 27 has lost one of its true, faithful ambassadors. Ilene Watts passed away suddenly on May 29th, 2008. She was born March 19, 1931. She had attended our Auxiliary meeting on May 20, 2008 just prior to her death. When I researched her history with our Auxiliary I found that Ilene wasted no time in getting her feet wet. Ilene joined the Auxiliary in 1967 (41 years). 1969-1972 Ilene served as Vice-President; 1972-1974 President; and 1978-1985 Treasurer.

Ilene was a regular and alternate delegate for the Auxiliary with Durham Region Labour Council. Ilene was honoured with a Lifetime Membership with Durham Region Labour Council. She volunteered on the Auxiliary entertainment committee. Ilene has left us with wonderful memories of herself. She enjoyed life to the fullest and was one who was there for support. We have lost an exceptional Sister, Ilene you will never be forgotten as we all

hold you forever dear to our hearts. On behalf of myself and the members of Auxiliary 27 I want to extend our sincere sympathy to



Ferrol and Gavin and their families.

The Manufacturing Matters Rally held June 1, 2008 was well attended and I want to thank our Auxiliary members who volunteered to do placards, hats and banners for the march. It was fun working together, sharing ideas, etc. The Auxiliary is behind our Local 100 percent. We are going through tough, challenging times to say the least, if only our two levels of government could set all differences aside and work together to find and work out a solution that could assist and help this crisis.

Thank you to all sisters who volunteered their time to distribute tickets for the Local's picnic.

Thank you to Brothers Derek Spence, Paul Duffield, Les MacDonald and Gilles Roussey

see **HONOURING** – page 14



WE SHALL REMEMBER

Robert W. Adams	Retired	August 10, 2008	GM	Simon J. Larocque	Retired	May 25, 2008	GM
Owen P. Allen	Retired	June 22, 2008	GM	Dushan Makrevski	Retired	August 18, 2008	GM
Eleanor L. Bandy	Retired	June 29, 2008	GM	Roger Marion		July 12, 2008	JCI
John P. Beaupre	Retired	June 30, 2008	GM	Lorne Martin	Retired	July 3, 2008	GM
Doris G. Beckell	Retired	June 7, 2008	GM	Donald M. McAlpine	Retired	June 26, 2008	GM
Allain J. Bertrand	Retired	June 4, 2008	GM	William R. McAnerin	Retired	June 4, 2008	GM
Avatar Bhullar	Retired	July 22, 2008	GM	John B. McClelland	Retired	July 27, 2008	GM
John T. Birtwistle	Retired	June 25, 2008	GM	Lynn J. McDougall	Retired	June 21, 2008	GM
George K. Bittner	Retired	August 17, 2008	GM	Lorne F. McKenny	Retired	June 20, 2008	GM
William M. Blake	Retired	June 21, 2008	GM	Ronald S. McPherson		July 12, 2008	GM
Jerry F. Breen	Retired	June 24, 2008	GM	Alain Michaud	Retired	April 8, 2008	GM
Phillip J. Burtinsky	Retired	April 11, 2008	GM	Kenneth G. Moore	Retired	July 11, 2008	GM
Glenn E. Buttery	Retired	July 29, 2008	GM	Andre (Andy) Onishchuk	Retired	July 25, 2008	GM
Pasquale Cassano	Retired	June 12, 2008	GM	John D. Philp	Retired	May 31, 2008	GM
Stanly Chlon	Retired	May 31, 2008	GM	Donald Pickering	Retired	June 21, 2008	Duplicate
Clarence R. Clifford	Retired	May 21, 2008	GM	Lloyd P. Prescott	Retired	June 18, 2008	GM
Merton H. Coles	Retired	August 15, 2008	GM	Albert E. Reynolds	Retired	June 29, 2008	GM
Morley R. Farrow	Retired	May 13, 2008	GM	Gordon W. Robinson	Retired	July 11, 2008	GM
Darcy D. Felhaber	Retired	June 8, 2008	GM	Kieth W. Saunders	Retired	June 24, 2008	GM
Donald W. Ferguson	Retired	June 22, 2008	GM	Lorne D. Simeson	Retired	July 7, 2008	GM
Harold S. Gilbert	Retired	May 27, 2008	GM	Charles C. Sleeman	Retired	February 19, 2008	GM
John A. Hinton	Retired	April 9, 2008	GM	Robert A. Spry	Retired	August 1, 2008	GM
Donald R. Hobbs	Retired	June 29, 2008	GM	Richard E. Steer	Retired	July 3, 2008	GM
Herman Hondebrik	Retired	June 12, 2008	GM	William F. Storsbergen	Retired	May 16, 2008	GM
John Hraynyk	Retired	June 4, 2008	GM	George H. Thompson	Retired	July 22, 2008	GM
John P. Jones	Retired	July 4, 2008	GM	Robert "Wiggy" Villeneuve	Retired	May 23, 2008	Duplicate
Dennis W. Jordan	Retired	August 11, 2008	GM	Lindsay M. White		June 10, 2008	GM
John Kietz	Retired	May 22, 2008	GM	David G. Wilson	Retired	June 20, 2008	GM
Lorne M. Kimble	Retired	August 6, 2008	GM	David H. Winterton		August 3, 2008	AGS
Marian Kindratiuk	Retired	August 15, 2008	GM				





Jerry and Shirley Hill celebrated their 55th wedding anniversary May 23, 2008.



Harry and Marg Fitchett celebrated their 55th wedding anniversary August 8, 2008.



William and Rhodessa Stacey celebrated their 55th wedding anniversary July 4, 2008.



From left to right: Dorothy McEachern, Helen Roussy, Jackie Finn and Judy Huff (who made the hats we are wearing).



Dorothy McEachern preparing for the march.



Phyllis Munroe with Manufacturing Matters placard for the march.

Honouring One Of Auxiliary's Long-Standing Members

– continued from page 13

for their help putting the box meals on trays. Well appreciated.

Special birthdays coming up, Dorothy Brown will be 80 on October 24, 2008; Eileen Simmons 85 on October 24, 2008. Congratulations to the following: Jerry and Shirley Hill celebrated their 55th wedding anniversary May 23, 2008; Harry and Marg Fitchett 55th anniversary on August 8, 2008; William and Rhodessa Stacey 55th anniversary July 4, 2008.

Sister Verna Parker is your new sunshine convenor, please call her at 905-576-3376 if needed.

I want to take this opportunity to thank Sis-

ter Phyllis Clarke who has been the sunshine convenor for 12+ years.

Sympathy and condolences go out to the following members, Sisters Eleanor Vailancourt and Sharon Zarowny on the loss of a brother and uncle, John Gorin; and Sister Vicki MacPherson on the loss of her sister Jo-Anne Bird.

What would we do without our Hillsdale Gift Shop volunteers, Sisters Helen Rotterman, Phyllis Munroe, Sharon Broadbent and Edie McCloskey.

Commencement awards will be presented **see HONOURING – page 15**



Sister Vi Pilkey, Past President, installed the CAW Family Auxiliary #27 executive of 2008-2009. From left to right: Jackie Finn, Marilyn Souter, Dorothy McEachern, Marg Fitchett, Lynn Gowans, Nancy Heney, Phyllis Clarke, Phyllis Munroe, and Lynn Rak.



Jackie Finn presenting Amanda Grant with a gift of appreciation for time served on executive.

Honouring One Of Auxiliary's Long- Standing Members

— continued from page 14

by Sister Dorothy Brown on behalf of Auxiliary 27 at O'Neill Collegiate and Central Collegiate.

Sister Helen Rotterman will be presenting them at Donevan Collegiate and Sister Eleanor Vaillancourt at G.L. Roberts Collegiate, and thank you to Sister Joan Taylor who filled in for me at the commencement award presentation June 25th at Paul Dwyer Catholic High School.

We had the pleasure of the company of Sister Vi Pilkey, Past President, who did the swearing in of our 2008-2009 executive with 45 sisters attending our potluck dinner and meeting of June 3rd. Something to boast about as our total membership is 103. The buffet was scrumptious.

Sister Amanda Grant was presented with a gift as she had decided to retire from the Executive, thank you for your time put forth.

Donations made recently:

- Gala of Hope \$200 value gift for their silent auction
- Durham Region Labour Council, 3rd annual Labour Day picnic \$200
- Simcoe Hall Settlement House Big Yellow Bus summer program \$273
- Ontario March of Dimes \$100
- Kids for Camp South Oshawa \$300
- Make Canadian Kids a Priority \$200
- Christine McLaughlin, printing and binding of book depicting Oshawa unions in the 1930s-1940s, we made a donation of \$200 to help defray costs
- Canadian Mental Health Association \$300 summer treats plus half of the 50/50 that was collected this past year.

The 50/50 winners at the last meeting were Sisters Verna Parker and Helen Roussy, box of chocolate winners were Sisters Marg McDougall, Judy Huff, Marg Fitchett, Jean Dart, Ruth Hazelton and Irene Edwards.

See you at our next meeting on September 16th. 🍁



MOTORING
TO WELLNESS



CAW LOCAL
222
CANADA

Health and Wellness

Retirees' Health and Wellness Fair

Tuesday, October 28 & Wednesday, October 29, 2008

Come out to the third annual Retirees' Health and Wellness Fair brought to you by your Local CAW/GM Health and Wellness committee through partnership with CAW Local 222 and CAW Local 1090. This year focuses on diabetes prevention, management and additional health information. Each Health Fair day includes:

- Door Prizes
- Free Meal
- Guest Speakers
- Hearing Tests
- Community Wellness Booths
- Interactive Activities
- Personal screenings for blood pressure, cholesterol & blood sugar
- Body Composition Assessments
- Medication Drop Box (to discard old or unused medication)

Location:

CAW Local 222 Union Hall, 1425 Phillip Murray Ave., Oshawa

Pre-registration for the Health Fair is recommended. To register for one of the dates, please use one of the following methods:

1. Toll-Free Registration Hotline: 1-800-483-7567 ext.235. Please leave your name, phone number, the name of your spouse if he/she is attending and the specific Health Fair Day you wish to attend. Please also specify if you are a GM or a Chrysler Retiree.
2. Online Registration: **www.bthere.bwell.com** and enter the event code **CAWHealthFair2008**. Complete the appropriate information.
3. Drop Box Registration: Complete the registration form below and drop off at your Local Union Hall.

Buffett & Company
Worksite Wellness Ltd. 

SHOPPERS
DRUG MART 

CAW Retirees' Health & Wellness Fair Registration Form

Name: (please print) _____

Phone Number _____ - _____ - _____

Will your spouse be attending the Health Fair with you? ☐ Yes ☐ No

If yes, Spouse's name: _____

What Health Fair date will you be attending?

☐ Tuesday, October 28, 2008 ☐ Wednesday, October 29, 2008

Turkey Trap Shoot On The Agenda For September

I am thankful I have been a Union member since 1936, before Local 222 received their charter. I had to visit the Bowmanville hospital for five months for an operation. When I left, I didn't have to pay anything. I remember walking a picket line for months, called all the names, they said you will get nothing, but we did. Now I am in the Port Perry large nursing home which is very nice, good grub, a soft bed. As I look out in the yard in the receiving area where food has spilled, the gulls are there and they act like all birds. The cock chasing the hens, other small birds like sparrows, starlings, stay on the ground looking for any spilled food.

Much has happened, like the Weed Drag at Lake Scugog in June. Every fisherman caught pickerel. Thanks to Earl Whitaker and his committee. The winner of the annual draw for the URG boat, motor and trailer was John Dabrowski. The annual Trap Shoot at the Newcastle property was another great success thanks to Russ Hogg and his committee. Carl was the winner, missing one bird. Earl was second shooting his new shotgun. John Cameron was third. I do not have the complete list of shooters. All those shooters plus a few more I hope will be back for the Turkey Trap Shoot on Sunday, September 14, 2008. The new outdoor range is almost complete. Indoor target almost every day. Visit the Newcastle property and see what a live rod and gun club can do for you. It might be a good idea to start saving a little money as your shooting membership comes due soon.

Do you fish? Pickerel fishing gets better as the water cools. The muskies are more active as they feed heavy to fatten up for the

long winter season. The bass, large mouth and small mouth, leave their cover and are more active. The zebra mussels have eaten a lot of the weeds in Lake Scugog and gravel beds are showing up, good for the small fish that are food for the larger fish. I hear most fishermen did not take those long fishing trips to a lodge in the far north but are fishing the lakes near home. The Bay of Quinte is another fishing spot, in the deeper water sometimes with good results. I have not fished the Bay in years but like many fishermen from Oshawa we used to fish it almost all the time as the season started earlier.

Duck hunters who were ready for a fall duck hunt, no more. Even the fish ducks, mergansers, are very scarce. I remember when I used to drive to the western prairies shooting in the stubble fields. Bigger ducks, all grain fed, not grass alone. Now it's just my stories as I do not drive any more. When I kept pointers and retrievers, pheasant hunting in the countryside was the sport but now, since the coyotes have taken over, the pheasants have disappeared for their weakness is roosting on the ground at night. This is why the Hungarian partridge disappeared as they roosted on the ground in small flocks. The wild turkeys do not roost on the ground at night but in a tight nest in cedar or spruce trees.

The URG celebrated 70 years as a conservation club. Many visitors and club members plus their families showed up. Lots of trapshooters and as the Lewis System was used in scoring, some were disappointed, other shooters more than happy. Some of the family members who were not paid members now want to indoor shoot or trap shoot or maybe become

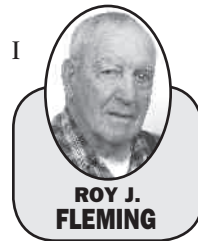
an archery shooter.

I was not there so I could not take them for a walk in the woods to point out the many different wildflowers plus their different wild bushes and fruit trees. Why don't you visit the property and see what a conservation property looks like where no trees or plants have been disturbed for 70 years?

To walk the Oshawa Creek to see the salmon is a sight you will never forget, a large female fanning her tail and two smaller male salmon, one on each side of her. This takes a day or so. You will also notice other small male salmon hoping to do their part. The gravel spawning bed the salmon use was the same gravel bed the rainbow trout used in the spring. The rainbow trout have a bad habit of eating the salmon eggs. The salmon eggs hatch in a couple of weeks, these small salmon, not much bigger than a small pencil, stay in the creek all winter and for a couple of years to return to Lake Ontario for three or four years before migrating up the creek to spawn. You can see what pollution can do to the life of a spawning fish.

You should be out bird watching in the fall, migrating more leisurely as long as there is food and shelter.

The club, located at Lot #23 Con. #3 Clarke Township, is open for paid members most of the time so show up and take part in the fun. The first Wednesday of the month at the CAW Local 222 Union Hall at 7:00 p.m. is our monthly meeting. See you there. 🍁



ROY J. FLEMING

TAI CHI

Taoist Tai Chi
starts again on
Tuesday, September 16
at 11:00 a.m.
at the Union Hall.

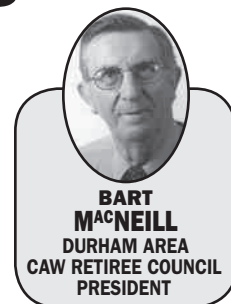
DURHAM AREA CAW RETIREE COUNCIL REPORT

Bus Trips To Chicago And Branson

There aren't many trips to Chicago but this one sounds really good. It's September 13-16, 2008, four days. We enjoy parts of Ontario, Michigan, Indiana and Illinois on the way to our first overnight stop just south of Chicago. The next two nights are downtown. The cost per person is \$867 twin/double.

The Christmas trip to Branson, Missouri is November 3-10 for eight days, cost per person \$1,099 twin/double.

For more information call me at 905-728-9041. 🍁



BART MACNEILL
DURHAM AREA
CAW RETIREE COUNCIL
PRESIDENT

2008 CAW Local 222 Retirees' Picnic



**Photos by
Larry Kirtley**



DISTRICT #12 COMMITTEEPERSON'S REPORT

CAW Local 222 Members Blindsided By GM

After returning from bargaining and ratifying our Collective Agreement by an overwhelming majority, the Union and its members were dealt a severe blow when GM announced they would be closing the Truck Plant in the third quarter of 2009.

When the leadership was first made aware of this decision our emotions went directly to one of outrage and there wasn't anything we weren't willing to do to make GM pay for this decision. We had just been promised the next generation of pickup truck for that plant and the plant had always been near the top in the corporation in all measured indicators. After numerous meetings with the Company and amongst the top Union leadership, it was decided that whatever we decided to do, we had to make sure our people stayed in the plants.

Chris Buckley Provides Leadership

President Chris Buckley called the leadership at home the night before to tell them we would meet to take over the General Motors headquarters. By 4:30 a.m. we had a blockade set up on Colonel Sam Drive and we were allowing no one access to the property. It is my personal opinion that this maneuver will go down as one of the best strategic plans ever put in place by our Local and Chris is to be commended for it.

After the first initial hours of the blockade word soon got out what was transpiring and before long we were being inundated with media from everywhere. As the blockade continued many of our members took up the fight along with their representatives. The blockade lasted 12 days, with many of our members spending a lot of time ensuring that the blockade continued to be supported. At the end of the day we were ordered by the court to take down the blockade but the Union also won in

the ruling. The judge's ruling found that GM was guilty of "dirty hands" while bargaining. What this meant was the court believed GM in Detroit knew beforehand that they would close the Oshawa Truck Plant, but they did not disclose this when they went to bargaining in early May. This proved beyond the shadow of a doubt that the Union was not aware of this during bargaining. This was very important to those of us who participated in the bargaining process.

Truck Closure Brings Biggest Ever Buyout Program

After taking down the blockade we met with General Motors prior to and after the summer shutdown to see what could be done to offset the closure of the Truck Plant.

As a Union we were successful in bargaining further product for the Car Plant on top of what was already negotiated, plus we were able to negotiate a buyout that for the most part, captured the needs of everyone that worked for GM. The hope is we will be fortunate enough to get enough people who want to retire or leave the Company to offset the number of jobs being lost in Oshawa. As it is with everything that gets negotiated, you can't please everyone. People need to take a look at what is happening in our industry and what is happening outside our workplace and they will see we are very fortunate to be able to get the package we have.

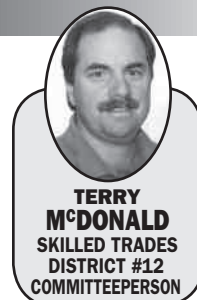
Truck Closure Will Create Much Movement

As a result of the Truck closure we now will have many tradespeople who will be flowing to the Car Plant to replace those who are retiring. We have had many meetings with the Car and Truck people to deal with this issue. We have now signed an MOU with the Company to help expedite this process. We were able to negotiate moving our senior people first and were able to give them an opportunity to select an area and a shift if there was an opening in a desired department. We hope we will be able to look after the needs of most of our people using this format. We know this has been very stressful for all those involved and we would like to thank all of you for your patience as we worked out the details on how we would move people.

Tooling Grievance

As many of the tool makers who are working and of those who are on layoff know, we have for some time been working on a grievance on their behalf. This grievance went to work that was being outsourced that we felt should have been done by our tooling people. Although the Company agreed that some of the work belonged to us in some areas and was borderline in some other areas, we could not come to an agreement that would have given us sole ownership of that work going forward. We are now moving that grievance to the 4th step of the grievance procedure. We have also asked the national union to set up an arbitration date. We will continue to keep you updated on the progress of this grievance as we are very aware of its importance to all our toolmakers.

Until next issue and if you need to contact me, phone 905-644-2262, 905-744-2262, mike radio 2262, pager *97-2262, e-mail terry.mcdonald@gm.com. I am also in by 5:00 a.m. if you are on the night shift and need to see me. 🍁



**TERRY
McDONALD**
SKILLED TRADES
DISTRICT #12
COMMITTEEPERSON



Quit Smoking Challenge

- ✓ Register September 2nd - 30th, 2008
- ✓ Receive a Quit Smoking information package
- ✓ Access pharmacist support
- ✓ Quit smoking on or before October 12, 2008

Quit Smoking for a chance
to win a \$1000 gift certificate

www.motoringtowellness.com

1-800-841-2729 ext. 2863


MOTORING
TO WELLNESS



CAW • TCA
CANADA

Production of this resource has been made possible through a financial contribution from Health Canada. The views expressed herein do not necessarily represent the views of Health Canada.

DISTRICT #10 COMMITTEEPERSON'S REPORT

September Already Here, What's The Government Doing For Us?



Where did the summer go? All this wet weather has not helped the mood in the plants. With the announcement of the closure of the Truck Plant and the uncertainty of the auto industry everyone is rightly scared for their future. When we all hired on to General Motors we all believed it was a job for life with a great pension and benefits.

That is all changed with the flood of foreign vehicles to our markets, the high price of fuel, the high Canadian dollar and the downturn of the U.S. economy. It was less than a year ago that we were still building trucks six days a week. It seemed like overnight everything changed in the Auto industry but we know that is not true.

Your Union was the first voice out front years ago telling the governments and the people of this great country that there was a manufacturing crisis. No one was listening but your Union kept up the fight. It wasn't until the announcement of the Truck Plant closure and the following blockade, marches and demonstration that the governments and the people realized that there are massive job losses in our manufacturing sectors. Our governments got on the bandwagon to get press time on this issue but what have they done for us since then? The answer is very little. My hat goes off to the media; they were onside with us since the announcement and they are still bringing the message to the public on the manufacturing crisis with the ongoing manufacturing job losses in this country.

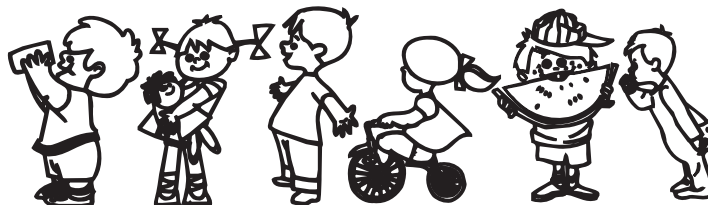
It was the membership that made the blockade, marches and demonstration a success. The membership makes this great Union. Without your support and your stand to stay in the plants and keep building world class vehicles we would not have got the resolve we did on the Truck Plant closure grievance. The resolve is not a true fit for everyone but it is the best we could negotiate. It gives our junior membership a soft landing and gives our senior membership a chance for a grow-in or leave with a 30-plus pension and everyone who signs up gets a vehicle voucher and an incentive dollar amount on the incentive package they signed up for.

Going into retirement is a big decision and a personal one. You have to be ready mentally and financially. If you are not ready don't go. Do not let your peers force you to make a decision that is wrong for you. But make the decision for the right reasons. Life is short; there is more to life than working six or seven days a week to collect that big paycheque.

For our junior members the future does not look good with the closure of the Truck Plant at the end of June 2009 and the possibility of losing the third shift in the Car Plant when and if sales decline sometime in 2009. Faced with the possibility of not getting another product for Plant #2 in 2011 negotiations,

we will be left with just the flex plant running on three shifts. The Company is telling us by then our membership total will be 2,700 members combined production and skilled trades. Some of our junior members are saying they are going to stay and roll the dice on their future in General Motors. That is their personal decision. I just hope for them it is the right one.

I hope everyone had a great summer and a much-needed vacation. If you need to contact me my phone number is 905-644-7832, outside pager 1-800-361-6793 PIN 7832, mike #7832 or email at keith.mott@gm.com. Keep The Faith. 🍀



CAW Child Care Services

- * Licensed Facilities * Qualified Staff
 - * Early Childhood Educators
 - * Parental Involvement * Extended Hours
 - * High Quality Program * Nutritious Meals
- Available To CAW Families of
General Motors, Local 222**
(including grandchildren of active members)

905-438-1771

1440 Ritson Road South,
Oshawa

CAW  TCA
LOCAL 222



2008 CAW Local 222 Picnic



*Photos by
Annie Labaj*

2008 CAW Local 222 Picnic Prize Winners

First Prize

Oshawa-Built 2008 Buick Allure
Nadine Calhoun

Second Prize

Polaris Sportsman 500 4X4 ATV
Dave Holdsworth

Third Prize

Flat Screen TV
Steve MacDonald

Bicycles

Ron Hart
Bill McDougall
Jean P. Le Clerc
Dionne Thompson
Barry Sage
Debbie Kvasnak
Jeff Burnet
Carrie King
Steven Delyea
John Cochrane
Joseph Mercado
Brian Linnett
Ron Carlyle
John Whincop
Pete Morton

Auto Workers Community Credit Union

CAW Local 222 Picnic – GPS
Monette Serge

CAW Retirees Picnic – GPS
Cleo Ouellette

Union Rod & Gun Club

Boat & Motor
John Dabrowski

Attendance Draw For The Standing

Committees

52" Sony TV
Ken Benson

Recreation Committee

*(In Memory of Christine Thompson
"Kids to Camp")*

Trip voucher worth \$1,800
Pat McWade

Digital Camera Prize Pack
Ken Fox

Print donated by local artist
Wolfgang E. Mueller, GM Retiree
Jennifer Hogan

DISTRICT #7 COMMITTEEPERSON'S REPORT

Job Disputes Can Make Management Follow Standards

This is the first edition of the *Oshaworker* since the summer shutdown; I hope that everyone had the opportunity to enjoy a healthy and safe vacation.

Over the past few months we have had nothing but devastating news and have been on quite a rollercoaster ride. The Truck Plant closure announcement took everybody by surprise when just over a year ago, the Truck Plant was running on three full shifts and working overtime on Saturdays to keep up to production demands. They were on pace to produce 300,000 trucks. But last August, GM announced it was eliminating the third shift. In April, the Company said it would eliminate the second shift. Then in June, GM announced the Plant will cease production completely! I do not think anybody would have predicted a year ago that the Truck Plant would be closing in July 2009.

I would like to thank our membership for their patience and support. It is quite clear to everyone what has happened here and everyone knows the resolve: Obtaining additional products for our Car Plant and retirement incentives and a buyout program. All members would have received a letter in the mail for whatever package they are entitled to and many of our members were left with one of the most important decisions of their lives. I will offer you one piece of advice "You want to make sure your assets out-live you and you don't out-live your assets"



**MIKE
MUNCE**
DISTRICT #7
COMMITTEEPERSON

Job Dispute

Every operator has a contractual right to place any given job in dispute. If at any time, you feel as though you legitimately have too much work, or that unfair expectations are being placed upon you, call your committeeperson to initiate the dispute process. The Company likes to put the blame on the operators when in fact, the work standard applied by the Company I.E. Department has been incorrect. But the Company tries to hold the operators responsible and blame them, insisting that the job is doable, instead of fixing the job. This seems to occur in most job disputes. Management will go to great lengths not to recognize there are errors in the standards that they have established and want to put the blame on the operators. Management has a contractual obligation and responsibility to apply the correct time standards to each and every job.

In Closing

I would like to wish all of the recent retirees from within District #7 a well-deserved, long and healthy retirement. If you require my assistance, I can be reached in the office at 905-644-3310 or through pager *97-3310 (in plant). If you are outside the plant dial 1-800-361-6793 enter PIN 3310, followed by the number you are calling from. If you have any questions or concerns, please call me.

Until next time, in solidarity. 🍁

CHANGE YOUR ADDRESS

*Before you move, please notify the Union Hall of your new address.
Your Oshaworker will not be delivered because of incomplete addresses,
incorrect postal codes or a missing apartment number.
Please call the Union Hall at 905-723-1187 or 1-800-465-5458
or email marlenes@idirect.ca to ensure you get next month's issue.*

Community Support Was Fantastic

Welcome back to all after a short but well needed break. As you all know it has been a very long road for your Shop Committee and elected reps since returning from bargaining. It started with the Company bargaining in bad faith by negotiating an agreement only to announce the closing of the Truck Plant two weeks later. With the help of the membership we blockaded the GM headquarters and held a rally to increase awareness in the community as to what had taken place. Due to the negative publicity aimed at General Motors and the community support for the Union, we ended up going back to the table and making the best of a bad situation with GM offering incentive packages for the membership.

I must say that I am very proud of those who supported the blockade regularly in order to save our jobs, but I am equally disappointed in those members who chose to do nothing but leave it up to others. Remember, you are the Union, therefore do not complain about your Union if you are not willing to get active and involved in order to make change. It is ironic that many of the members who complain on a regular basis are not seen at Union Meetings and were not seen at the Swamp or the rally. Take a bit of time and get involved, especially those junior members that may have some time left in these plants.

I would also like to say a special "Thank You" to those businesses, unions and other locals and individuals in the community that supplied us with lots of food and drinks during

the time we spent at the Swamp. The support was overwhelming and will not be forgotten.

Incentive Package

By now you all know the details of the packages being offered but I would like to wish all of those that accepted a package, the best in your retirement future as it is comforting to see our members leave in good health to start their retirement.

Commonly-asked questions (some are still relevant even though the deadline has passed):

What vehicles are covered with the \$35,000 car voucher?

Eligible Vehicles: Allure, Acadia, Aura, Avalanche, Cadillac (CTS, STS, DTS), Cobalt, Canyon/Colorado, Corvette (except Z06), Enclave, Envoy, Escalade, Express, Equinox, G5, G6, HHR, HUMMER, Impala, Lucerne, Malibu, Montana SV6, Outlook, Saab 9-7X, Savana Sierra, Silverado, Sky, Solstice, SRX, Suburban, Tahoe, Torrent, Trailblazer, Uplander, Vibe, Vue, XLR, Yukon

Ineligible Vehicles: Astra, Aveo, Aura Hybrid, Cobalt SS, Corvette Z06, G8, Malibu Hybrid, Saab 9-3, Saab 9-5, Vue Hybrid, Tahoe/Yukon Hybrid, Wave

If I turn down this incentive, is the \$75,000 and the car voucher still available?

This incentive is not available unless there is another event that we are not presently aware of such as the loss of yet another shift or plant. We are already aware that we are slated to lose the Truck Plant and the third shift in

the Car Plant, therefore these do not classify as an event.

If there are not enough employees to absorb all the employees on layoff, will the amount of service for the grow-in be reduced?

No.

If I take the VTEP (Option #2), can I invest my pension elsewhere?

Yes. One example is that you can put the commuted value of your pension into a locked-in RRSP with an annuity paid once you are eligible (usually 60 years old). Talk to a financial advisor you can trust. To receive 100 percent you must wait until you are 65 but you can draw the money as early as 55 at a reduced amount.

If I am on the Model Change Layoff do I have to come back to work or can I retire without returning?

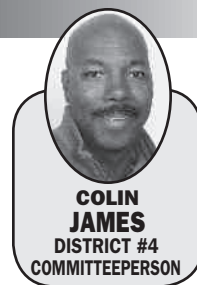
The release date is at the discretion of the Company but we will try to accommodate people.

If I take the grow-in option will I still receive my vacation pay and Christmas Bonus?

If you meet the requirements and have your 1,000 hours you will receive your monies in the first year. However, in the second year whereby you have not worked any hours towards your 1,000 hour requirement, you will not receive these monies.

Until next time, I can be reached at my office at 905-644-4010 or 4010 mike radio.

In Solidarity.✱



COLIN JAMES
DISTRICT #4
COMMITTEEPERSON

PRE-RETIREMENT PLANNING COURSE APPLICATION

Course to be held on October 4, 2008 At the CAW Local 222 Union Hall.

Registration is at 8:30 a.m.. The session runs from 9:00 a.m. to 5:00 p.m..

Please clip out and return to the CAW Local 222 Union Hall

Last Name _____ First Name _____

Serial No. _____ Shift No. _____ Interested in a Saturday Peterborough session ☐

Home Address _____
House/Apt. No. Street City Postal Code

Telephone No. _____

Years of Service _____ Age _____ Will Your Spouse Attend (circle) Yes No

(Spouses are encouraged to attend) Spouse's Name _____

Have You Planned A Retirement Date (mark appropriate box below):

1 Year ☐ 1 to 3 Years ☐ 3+ Years ☐

CAW TCA
LOCAL 222

LOCAL 222 RETIREES

Our Best Wishes go out to the latest group of Local 222 retirees.

Good luck to each and every one of you.

We wish you all the best in your future endeavours.



**BILL
MUTIMER**
PENSION
REPRESENTATIVE



**CHRIS
SMITH**
ALTERNATE
PENSION
REPRESENTATIVE

Name	Unit And Department	Years of Service	Retirement Date
Larry D. Adams	GM/4B	30.2	Sept/08
Winston G. Alfonso	GM/49C	24.0	July/08
Eric E. Allen	GM/49C	30.0	Sept/08
Jose F. Alves	GM/30	30.1	Aug/08
Ernest J. Ambrose	GM/69A	21.2	June/08
Brian R. Amey	GM/551	24.4	July/08
Trevor G. Anderson	GM/53	30.0	July/08
Robert S. Archer	GM/53	30.0	July/08
James S. Arnason	GM.49P	24.0	Sept/08
Murray G. Atkinson	GM/8	30.1	July/08
Satpal S. Badhan	GM/50	30.2	Aug/08
Lenard W. Barr	GM/70	30.3	Sept/08
William J. Bartlett	GM/49V	30.1	July/08
James W. Batchelor	GM/88	30.0	Aug/08
Douglas J. Beauchamp	GM/49B	30.1	Aug/08
Anthony M. Belmonte	GM/69A	30.2	Sept/08
Jouseph S. Bodurka	GM/49U	35.9	Sept/08
Stephen M. Bouckley	GM/49P	30.0	Aug/08
Paul Bouillon	syncreon	13.5	July/08
Colin A. Brady	GM/30	30.2	July/08
George L. Britton	GM/70	30.4	Sept/08
Raymond K. Brown	GM/69A	25.2	July/08
Gary W. Bryan	GM/27	30.3	Sept/08
David A. Budgell	GM/69A	25.2	Sept/08
Lyn D. Burnett	GM/49B	31.2	Aug/08
Lance M. Burns	GM/50	30.1	July/08
Geoff G. Burton	GM/49U	23.6	Aug/08
Alex J. Caldwell	GM/49U	30.0	Sept/08
Gordon W. Caldwell	GM/49C	30.2	July/08
Leroy Campbell	GM/94	30.2	July/08
Gary N. Carmichael	GM/4A	23.7	July/08
Robert F. Carss	GM/49P	31.1	Sept/08
Colin J. Causton	GM/85	24.4	Sept/08
Glen D. Caza	GM/49P	30.3	Aug/08
Dean A. Charlwood	GM/8	30.0	July/08
Paul S. Chiu	GM/731	20.3	Sept/08
Lorenzo Cimetta	GM/54	30.2	Aug/08
Douglas K. Cleveland	GM/63A	30.2	Aug/08
Ronald J. Collet	GM/4B	30.1	Sept/08
Roland A. Collins	GM/18	30.3	Sept/08
Charles B. Conlin	GM/49C	32.7	July/08
Mark F. Connelly	GM/54	30.0	July/08
Matthew Coughlan	GM/93	30.3	Sept/08
Gerard C. Cousineau	GM/27	31.5	July/08
James Coutts	GM/69A	30.0	Sept/08
Edward Craig	GM/49C	30.1	Sept/08
David Cranston	GM/49C	30.0	Sept/08
Ralph G. Crough	GM/541	30.1	Aug/08
Rodney J. Cullum	GM/731	30.3	Sept/08
John W. Dafoe	GM/81	31.1	June/08
James M. Daigle	GM/49V	32.2	Sept/08
Lloyd Das	GM/27	22.6	July/08
Glenn E. Davidson	GM/27	23.5	Aug/08
Patrick De Caries	GM/27	30.1	Aug/08

Name	Unit And Department	Years of Service	Retirement Date
Edna B. DeLong	GM/85	23.2	Sept/08
Wayne F. Delore	GM/30	30.1	Aug/08
Eric J. Dirken	GM/18	30.1	July/08
Thomas A. Doyle	GM/69A	30.2	July/08
William M. Dubyk	GM/51	30.1	Aug/08
Robert N. Dudley	GM/27	30.2	Aug/08
Seymour L. Dunbar	GM/711	19.7	Sept/08
David A. Dunham	GM/51	30.1	July/08
Jim Eagan	Lear	19.0	Aug/08
Mark R. Elston	GM/39	30.2	Sept/08
John L. Emard	GM/30	32.2	Dec/07
Joseph A. Feenstra	GM/43	30.7	Mar/08
Glen J. Fenton	GM/30	30.0	Aug/08
Bernard S. Forsey	GM/85	30.1	Aug/08
Ronald J. Fortin	GM/49U	33.3	Sept/08
Thomas B. Foster	GM/91	30.0	Aug/08
Garry C. Fournier	GM/49P	30.0	Sept/08
Paul W. Franken	GM/27	30.1	July/08
William J. Franklin	GM/551	27.6	Sept/08
Leonard French	GM/4A	24.6	July/08
Richard J. Gerhardt	GM/26	30.3	Apr/08
Stephen J. Glover	GM/721	30.2	July/08
Calvin G. Godfrey	GM/61	29.2	July/08
Douglas J. Gordon	GM/85	24.8	July/08
John W. Gotthardt	GM/49G	30.3	July/08
John Graham	GM/68A	23.9	Sept/08
Rick M. Gritton	GM/49B	32.6	Sept/08
Kevin J. Harding	GM/49V	30.5	Sept/08
Edward W. Hargreaves	GM/91	25.3	July/08
Brett M. Harrison	GM/49C	32.8	Sept/08
William E. Hart	GM/50	30.0	Aug/08
Richard C. Hauke	GM/49C	30.1	Aug/08
Russell G. Hayden	GM/53	30.1	July/08
John M. Hayward	GM/49G	30.1	Sept/08
Paul R. Heard	GM/38	35.9	June/08
Jean G. Hebert	GM/50	28.2	Aug/08
Murray G. Hennessey	GM/49C	30.1	Aug/08
William C. Hill	GM/92	30.1	Aug/08
Darrell A. Hopkins	GM/69A	23.9	July/08
Mark G. Howsam	GM/39	30.1	Sept/08
Douglas I. Imrie	GM/49V	32.7	Sept/08
Graydon J. Jemmott	GM/49C	21.1	July/08
Sei-Churl Jeong	GM/94	23.1	Aug/08
Edward J. Johansen	GM/18	30.2	Sept/08
Ralph H. Johnston	GM/25	25.5	July/08
Francis J. Kane	GM/94	30.1	Aug/08
Boris Kapczynski	GM/88	30.1	Sept/08
John C. Keaveney	GM/49C	30.0	Aug/08
George K. Kedzierski	GM/94	25.1	Aug/08
Thomas P. Kelly	GM/68C	30.2	Aug/08

see LOCAL 222 RETIREES - page 24

LOCAL 222 RETIREES — *continued from page 23*

Name	Unit And Department	Years of Service	Retirement Date
David V. King	GM/50	30.1	July/08
Guy P. Kingdom	GM/751	30.1	Aug/08
David J. Kish	GM/82	30.3	Sept/08
Nicholas Kornic	GM/49C	32.7	July/08
Petar P. Kukic	GM/36	27.7	Sept/08
David LaFalcia	GM/49G	22.7	Aug/08
Gordon R. Langley	GM/4B	30.1	Aug/08
Paul Langley	GM/38	30.1	July/08
Larry F. Laporte	GM/49G	32.8	Sept/08
Denis Laroche	GM/91	30.0	July/08
Jorge C. Laxalt	GM/4B	23.8	July/08
Jean A. LeBreton	GM/94	23.8	Aug/08
Cheryl A. LeBlanc	GM/94	30.0	July/08
Donald LeBouthillier	GM/49C	30.2	Aug/08
Alan J. Lee	GM/49B	22.5	May/08
Lincoln H. Lee	GM/49C	21.7	July/08
Donna Leitch	GM/4B	3.5	Aug/08
Paul Lelay	GM/69A	21.7	Mar/08
Ronald J. Leroux	GM/8	30.1	Aug/08
Ronald G. Linton	GM/54	28.0	July/08
Leslie C. Little	GM/4A	23.8	Sept/08
Dale R. Lycett	GM/4A	30.2	Aug/08
John G. Lytle	GM/94	30.1	Aug/08
Glen S. MacDonald	GM/92	30.0	July/08
Mervyn B. MacInnes	GM/82	23.5	July/08
Marcel A. Martin	GM/30	30.2	Sept/08
Rick J. McAleer	GM/50	31.8	Mar/08
David R. McArthur	GM/94	30.1	Aug/08
Jeff McCaffrey	GM/4A	30.1	July/08
Peter J. McCann	GM/39	30.0	Aug/08
Jamie A. McIntyre	GM/8	30.2	Sept/08
Brian M. McKinnon	GM/51	30.0	July/08
Fiore Mendicino	GM/4B	30.2	Sept/08
Derek F. Mews	GM/551	30.1	Aug/08
Gerald E. Miles	GM/83	24.4	July/08
Blagojce Misevski	GM/26	30.3	Sept/08
Gary A. Monroe	GM/70	30.3	Sept/08
Tami D. Montgomery	GM/27	30.1	July/08
Wilfrid L. Morin	GM/4A	30.1	Aug/08
Wayne L. Morris	GM/94	30.2	Aug/08
Kenneth G. Munro	GM/82	30.1	Sept/08
Walter P. Murczek	GM/49C	30.2	Aug/08
Courtney E. Murphy	GM/83	30.2	Aug/08
Leo Nieminen	GM/18	24.3	July/08
Bruce G. Osborne	GM/49C	30.0	Sept/08
Andrew D. Otis	GM/69A	30.1	July/08
Faruk A. Parekh	GM/51	30.2	Aug/08
John W. Pearson	GM/94	28.0	Aug/08
Omer H. Pellerin	GM/49C	23.4	July/08
Bruce G. Peterman	GM/83	30.2	July/08
Richard Picard	GM/8	30.1	Aug/08
Allan R. Pollard	GM/38	23.0	Sept/08
Gordon F. Potter	GM/26	30.2	Sept/08
Lewis K. Power	GM/30	30.0	July/08
George R. Price	GM/63A	25.2	July/08
Terrance A. Procter	GM/551	30.1	Aug/08
Ghislain Proulx	GM/69A	30.1	July/08
Gary C. Quibell	GM/70	30.3	Sept/08
Kevin B. Reilly	GM/83	30.0	July/08

Name	Unit And Department	Years of Service	Retirement Date
Larry E. Ribble	GM/8	30.1	Sept/08
Thomas N. Rivers	GM/49C	30.1	July/08
Victor E. Robinson	GM/85	23.8	Sept/08
William J. Rogers	GM/43	28.3	May/08
Stanislav Roman	GM/82	30.0	Aug/08
Peter J. Rowlatt	GM/49C	19.9	June/08
Paul E. Roy	GM/81	18.1	July/08
Michael R. Roy	GM/554	30.0	Aug/08
Roy A. Ruest	GM/69A	28.8	Sept/08
Edgar A. Ruiz	GM/66	30.1	July/08
Brian C. Rundle	GM/51	30.0	Sept/08
Steve Rusak	GM/49C	27.7	July/08
Gerald F. Ryan	GM/30	30.0	July/08
Ronald H. Sage	GM/70	30.2	Sept/08
Anton W. Schlosser	GM/4A	23.9	July/08
Tony L. Schriver	GM/8	30.2	June/08
William G. Scott	GM/49E	30.0	Sept/08
Maria Sebastian	GM/66	30.2	Aug/08
Kevin P. Shanks	GM/781	30.1	July/08
Mark A. Simpson	GM/50	30.1	Aug/08
Earl L. Smith	GM/49P	23.4	Sept/08
Kelly R. Smith	GM/541	30.2	Aug/08
Kenneth J. Smith	GM/70	30.2	Aug/08
Perry R. Smith	GM/741	23.9	Sept/08
Richard I. Sniderman	GM/8	30.0	Aug/08
Robert A. Starr	GM/43	30.3	Sept/08
Peter Stojkovic	GM/49U	21.4	Aug/08
William M. Stover	GM/61	23.2	July/08
James Sutherland	St. Marys	34.0	Aug/08
Blake E. Sweet	GM/50	30.2	July/08
Michael A. Taras	GM/49P	32.4	July/08
John S. Tavares	GM/51	30.0	Aug/08
Barry J. Taylor	GM/49C	30.0	Sept/08
Gerald Taylor	GM/6	25.0	July/08
Robert A. Thomson	GM/49X	30.0	Sept/08
Richard Tripp	GM/94	20.6	June/08
Nigel C. Turner	GM/49C	24.6	Aug/08
Ricky W. Vandenberg	GM/93	30.4	Sept/08
Tim C. Vanstone	GM/25	30.2	July/08
Thomas P. Veraldi	GM/94	30.1	Aug/08
Michael A. Vesters	GM/4A	34.8	Aug/08
John D. Virgin	GM/26	30.1	July/08
Frederick J. Wallis	GM/42	27.6	Sept/08
Douglas J. Walsh	GM/4B	30.2	Sept/08
James P. Walsh	GM/51	30.2	Aug/08
Robert S. Walsh	GM/49U	22.1	July/08
Kenneth R. Waters	GM/49H	30.0	Sept/08
Jack A. Watson	GM/61	30.0	July/08
Richard N. Weaver	GM/49C	29.7	July/08
Karl D. Webster	GM/27	30.2	Aug/08
John H. Weroniski	GM/78C	30.2	July/08
Jeffrey E. Williams	GM/26	21.6	July/08
Allan J. Workman	GM/49G	31.6	Sept/08
Leo Wylie	syncreon	14.0	Aug/08
Allan R. Young	GM/61	30.0	Aug/08
Paul W. Young	DRT	12.7	May/08
Ian B. Youngson	GM/94	30.3	July/08
Richard W. Zarobiak	GM/49U	31.7	Aug/08
Slavoljub Zivkovich	GM/94	30.1	July/08

Fighting Back...



June 3, 2008 – CAW Local 222 President Chris Buckley along with the leadership of the GM Shop Committee address the media just hours after GM announced that they would close the Oshawa Truck Plant.

*Photos by
Joe Sarnovsky*



June 4, 2008 – The blockade begins. At 4:30 a.m., cars were being positioned across Colonel Sam Drive and by 7 a.m., we were getting our message out to the world.

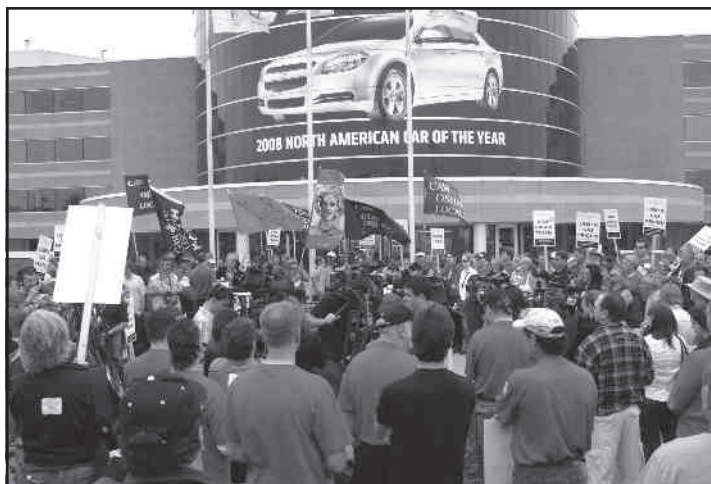


Once the word got out, it didn't take long for members of CAW Local 222 to join the blockade. Shortly after we were joined by members of other CAW locals, other unions, and community allies.





June 7, 2008 – Hundreds of vehicles joined a procession that went on a 3-hour tour around the Oshawa Car and Truck plants. It provided many of our supporters from out of town a chance to see our award winning plants.



For 12 days, CAW Local 222 members kept up the protest at the GM headquarters. We were joined by many supporters including members of the CAW National Executive Board.





June 12, 2008 – CAW Local 222 President Chris Buckley emerges from a Whitby courthouse after spending the entire day defending the actions of the union. In the end, the judge granted an injunction to General Motors, but not before criticizing GM for acting with “deceit-like behaviour” during bargaining and for not coming to court with “clean hands”.

June 12, 2008 – Thousands of supporters joined CAW Local 222 members in a Solidarity March and Rally on Park Road, right in front of the GM Car and Truck plants. Many members who were working that day were able to cheer on the march, which was strategically planned for their lunch period.

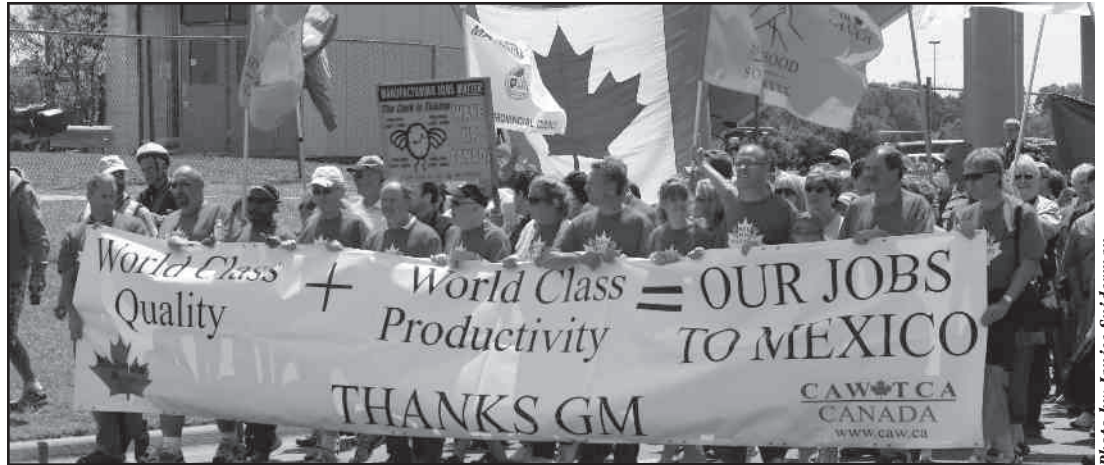


Photo by: Janice Sniderman



Photo by: Janice Sniderman



Photo by: Janice Sniderman



On July 28, 2008, after GM had been forced back into talks with the union, Chris Buckley and the leadership of CAW Local 222 presented a new agreement to the membership. This deal included new product commitment language and historic retirement packages. All of this would not have been possible without the solidarity and support that was shown by Local 222 members and allies.



Truck Plant Members Must Apply For E.I. Online

General Motors will not be sending your layoff information to the E.I. office on your behalf; you will need to apply for E.I. benefits online. The E.I. office has made the decision that all of our members being laid off will have to file for E.I. benefits online as the rest of Canada does.

This can be done by going online to service-canada.gc.ca, select *English* or *French*. On the right side select *Access Employment Insurance Services*, on the right select *Application for Employment Insurance Benefits on-Line*, scroll to the bottom of the next page and select *Start Application*.

You will then be asked if you are trying to retrieve an application that you started earlier. If you have not started an application earlier click *no* and then continue. You will then be asked if you were supplied with a reference code, click *yes*. The reference code you need to input is 3529042008GM0908 (GM must be in capital let-

ters). Click *continue* and click *continue* on the following page. Then you will be asked security information, SIN, last name, first name, last name at birth, date of birth, gender, mother's maiden

name. Next you will be given a temporary password identification number. Write this number down and click *continue*. You will then be asked some personal information, fill in your personal information then click continue. You are then asked if you wish to have your E.I. payments deposited directly to your bank account. You are then asked your employer's name, General Motors. You do not have to answer your first day worked, your last day worked will be September 5, 2008. Put in your GM clock number, click *continue* and you will be asked if someone is helping you with your application, click *continue* after answering. You are then given six pages of rights and responsibilities; please read and click *I accept* and click *continue*. You will then



**DALE
MILLSON**
SUB
REPRESENTATIVE



**STEVE
FINLAY**
SUB
REPRESENTATIVE



**MARK
FARRELL**
ALTERNATE SUB
REPRESENTATIVE

be asked if you accept the above attestation and want to submit your application online. If you click *yes* you will be given a confirmation number and your application will be completed.

Your application must be completed within four weeks of being laid off or the E.I. office may not accept your application and you may not be paid an E.I. benefit, which in turn would disqualify you for any SUB benefit paid.

You will need to wait until September 7th to apply. If you apply online early in the week of September 7th and have your waiting periods served and also have your access code, you should be able to report your weeks of layoff on September 20th.

SUB applications should be made available from your supervisor prior to your layoff. 🍁

SERVICE REPRESENTATIVES' REPORT

Employee/Retiree Spouse/Health Care Audit Forms

If you receive a new Green Shield card in the mail in September and your spouse is not on the card come forward because they have been removed from your benefits. The same holds true if you receive a new Sun Life card stating single coverage. Please come forward for assistance before you cause yourself any costs. This is going to happen to anyone who received a health care audit form and didn't provide any requested documents to the General Motors Canada Benefit Centre by the deadline of August 15, 2008.

Pension Audit Survey Form

Anyone receiving a pension from General Motors who is 80 years old or older was sent an audit form on July 7, 2008. If this form is not completed correctly and returned by September 16, 2008 you will be removed from all benefit coverages and your pension. Please call us if you need assistance. Please photocopy all your documents before sending them in.

Annual Dependent Forms

Annual dependent certification forms were mailed out in early September to our members with dependent children between the ages of 18 and 25 that are currently on benefits. Make

sure the form has the correct information on it. Fill out your portion, sign it, date it and return it ASAP. If it is not received in the Benefit Centre office by October 17, 2008 they will remove your dependent(s) from benefits. We recommend that you photocopy your annual dependent certification form before mailing it. After 10 days have gone by from mailing your form back give the Benefit Centre a call to make sure they received it and go over your file for accuracy. If you haven't received the Annual Dependent Certification Form come forward for assistance immediately.

For assistance on the any of the above call the GM Benefit Centre at 1-877-442-4625. If you have lost or forgotten your Personal Identification Number (PIN) you must call and get a new one. Also call the above phone number if you have not set up a User ID, do so if you know your PIN. If you don't know or lost your PIN you have to get a new one sent to your address, then call back the Benefit Centre with your new PIN to set up your User ID. It will take three to five business days to receive your temporary PIN in the mail. When you receive your temporary PIN call the GM Benefit Centre and change your temporary PIN to a number of your choice and set up your User ID. Ser-



**MIKE
MCPHEE**
SERVICE
REPRESENTATIVE



**DOUG
SANDERS**
SERVICE
REPRESENTATIVE

vice representatives at the Union Hall and your in-plant health care/insurance representatives can access your file at your request. Give one of us a call if you require assistance.

Drug Plan

Effective January 1, 2009 the prescription drug co-pay for actives and retirees will change to 10 percent per prescription, with the following out-of-pocket maximums:

As of January 1, 2009 \$250/family per year
As of January 1, 2010 \$270/family per year
As of January 1, 2011 \$290/family per year

Note the out-of-pocket maximums are combined family amounts.

Chronic Care

Effective January 1, 2009 for new claimants only, the chronic care co-pay and semi-private benefit for those entering a chronic care hospital will be modified:

- The chronic care semi-private hospital benefit (currently \$30 per day) will be capped at 180 days per benefit year.

see **EMPLOYEE** – page 30

Dependant Certification Form Deadline

The deadline for the return of the annual dependant certification form is October 17, 2008.

Anyone in General Motors who has a dependant child between the ages of 18 and 25 was sent a dependant certification form. If the form is not received by the GM Canada Benefit Centre by October 17, 2008, then the dependants named on such form will be removed from all coverage effective November 1, 2008.

It is important to note that for children between the ages of 18 and the end of the year they turn 21 years old, they do not have to be going to school to be eligible for benefits. If they meet the eligibility criteria as per dependent children codes, then they are still eligible for benefits.

Vision Care

Effective October 1, 2008, the vision plan will be improved as follows (vision care benefit for GM members increase by \$20 in each category):

Single vision \$220 every 24 months
Bifocal \$275 every 24 months

Multifocal \$345 every 24 months
Contact Lens \$230 every 24 months
Eye exams amount increased by \$20 to \$85 every 24 months.

Chiropractor

Annual maximum increased by \$15 to \$465 effective October 1, 2008. Maximum benefit of \$25 per visit to the yearly maximum of \$465. Your year starts from your first chiropractor visit.

Clinical Psychologist

Annual maximum increased by \$25 to \$625 effective October 1, 2008. Clinical psychologist coverage starts every Jan. 1st to Dec. 31st. Maximum benefit is \$50 per visit up to the new yearly maximum of \$625.

Drug Plan

Effective January 1, 2009 the prescription drug co-pay for actives and retirees will change to 10 percent per prescription, with the following out-of-pocket maximums:

Contact Lens \$230 every 24 months
Eye exams amount increased by \$20 to \$85 every 24 months.

Chiropractor

Annual maximum increased by \$15 to \$465 effective October 1, 2008. Maximum benefit of \$25 per visit to the yearly maximum of \$465. Your year starts from your first chiropractor visit.

Clinical Psychologist

Annual maximum increased by \$25 to \$625 effective October 1, 2008. Clinical psychologist coverage starts every January 1st to December 31st. Maximum benefit is \$50 per visit up to the new yearly maximum of \$625.

Until Next Time. 🍁



DON THOMPSON
GM INSURANCE
REPRESENTATIVE



DOUG CROUGH
ALTERNATE SERVICE
REPRESENTATIVE

As of January 1, 2009 \$250/family per year
As of January 1, 2010 \$270/family per year
As of January 1, 2011 \$290/family per year
Note the out-of-pocket maximums are combined family amounts.

Chronic Care

Effective January 1, 2009 for new claimants only, the chronic care co-pay and semi-private benefit for those entering a chronic care hospital will be modified:

- The chronic care semi-private hospital benefit (currently \$30 per day) will be capped at 180 days per benefit year.
- The chronic care co-pay benefit (equal to the provincially approved co-pay amount not to exceed \$60 per day) will also be capped at 180 days.
- Following expiration of the 180 day period, a benefit will be provided up to the reimbursement level payable under the Long Term Care benefit plan.

Laxatives And Shampoos

Effective October 1, 2008, laxatives and medicated shampoos that can be purchased over the counter will no longer be covered benefits under the GM drug plan.

Plan participants who have incurred a claim for these products within the 12-month period prior to October 1, 2008 will continue to have the laxative or shampoo covered.

In addition, patients undergoing cancer treatment will continue to have these products covered under the Special Authorization procedure when medically necessary. 🍁

Employee/Retiree Spouse Health Care Audit Forms – continued from page 29

- The chronic care co-pay benefit (equal to the provincially approved co-pay amount not to exceed \$60 per day) will also be capped at 180 days.
- Following expiration of the 180 day period, a benefit will be provided up to the reimbursement level payable under the Long Term Care benefit plan.

Vision Care

Effective October 1, 2008, the vision plan will be improved as follows (vision care benefit for GM members increase by \$20 in each category):

Single vision \$220 every 24 months
Bifocal \$275 every 24 months
Multifocal \$345 every 24 months

Another Survey By GM Benefit Centre...

Well first of all welcome back from holidays and a wild ride from the Company on layoffs and closure of a plant. I hope all of us including myself come out of this okay. I believe we will bounce back.

Now the survey, the 2008 Annual Dependent Certification, is on again. The following is information you have to pay attention to:

1. 2008 annual dependent certification forms should be arriving by mail at homes the

first week of September 2008.

2. Return deadline **Fri., October 17, 2008.**

3. Dependent children who turn 18 through 21 are still covered as long as the child is dependent on the employee (still living at home or be supported by the employee). If the employee does not reply to the survey, coverage for the dependent will be cancelled January 1, 2009.

4. Dependent children who are 22 to 25 in 2008 must be attending a course in college or university or equivalent if not the dependent

coverage will be cancelled November 1, 2008. Again the deadline for return is Fri., October 17, 2008.

I can be reached in-plant *97-8049, out of plant pager 1-800-361-6793 PIN 8049, office 905-644-3278, fax 905-644-4608 and email dave.w.thompson@gm.com. 🍁



DAVE THOMPSON
GM INSURANCE
REPRESENTATIVE

Benefit Changes Come October 1st With New Contract

I hope everyone enjoyed the summer, and to all that have retired, I wish you all the best and hope that you have a long, healthy retirement.

Here are some of the changes that will take effect as of October 1, 2008.

Vehicle Purchase Discount

The new \$2,600 discount will now be available to retirees as well as actives, once over the life of the collective agreement.

- The \$1,000 insurance subsidy has been converted into an additional amount to be added to the vehicle discount.
- The discount on the vehicle purchase will now total \$2,600 (since the previous \$1,000 insurance subsidy was taxable, the new higher discount leaves participants in the same net position).
- As before, vehicles purchased with this discount must be manufactured by GM in North America (some exceptions).

Vision Care

Effective October 1, 2008 the Vision plan will be improved as follows:

Vision Care benefit increased by \$20 in each category;

Single vision: from \$200 to \$220 every 24 months

Bifocal: from \$255 to \$275 every 24 months

Multi-focal: from \$325 to \$345 every 24 months

Contacts: from \$210 to \$230 every 24 months

** Eye exams amount increased by \$20 (to \$85), every 24 months.

Medical Practitioners

- Chiropractor annual maximum increased by \$15 (to \$465). The benefit year runs from the first paid claim.
- Psychologist annual maximum increased by \$25 (to \$675). The benefit year runs from January 1 to December 31.

Annual Dependant Certification Forms

The annual dependant certification form was mailed out in the first week of September for members with dependent children who are 18 years of age or older and are presently on benefits. It is extremely important that you fill out this form and return it before the deadline of October 17, 2008, as set out in the letter. If the form is not returned by the deadline, the dependents highlighted on the form will be cut off benefits. Note that dependent children living at home and dependent upon you may be covered under your benefits up to the end of the calendar year in which they turn 21. If they are still attending school they may be covered up to the end of the calendar year in which they turn 25. If you are unsure whether your child is still eligible for benefits put a call in for your benefits representative through your supervisor. 🍁



BARRY GRILLS
ALTERNATE
GM INSURANCE
REPRESENTATIVE
AND EXECUTIVE
BOARD MEMBER
(TRUSTEE)

HEALTH & SAFETY REPORT

Flex Plant Construction Update

I hope everyone had a safe and happy summer. The past few months have provided us with some stormy weather due to an unstable climate and uncertainty in the auto industry. Our workplace is constantly changing and I commend our leaders for the hard work they perform to secure jobs in trying times. The Flex Plant is moving along well after a slow start. Body and Trim are taking shape and the Chassis department is moving along. There is plenty of activity to keep the Safety Department busy, as should be the case when building an entirely new product line.

Body & Trim Nearing Completion

As of August, all new equipment is installed in the Body Shop and is in the process of a safety inspection. During the red tag buy-off process, myself and a salaried safety representative review equipment with the resident mechanical engineer. During this process we validate energy source postings, work station safety devices and maintenance MPS gates. We also review the area for pinch points, trip hazards and proper safety fencing. A deficiency list is written and must be addressed before any equipment can go into full production.

The new body plant contains 120 robot cells with approximately 800 robots and we have reviewed 75 percent to date of writing. The Trim Plant is moving along well after a slow start. The skilnet conveyor system is 80 percent complete and will be safety reviewed and in operation some time in September. This line is different from the current AGV system. The assembler will move along a skilnet while assembling the vehicle, similar to the Lansing Delta Township plant in Michigan. Tooling in Trim is scheduled to be completely installed by the end of August and should be inspected soon after. It will take some time to de-bug the equipment for full production.

PPV Build

In August a group of production people began building pre-production vehicles in the Flex Plant. This process is required to test equipment, identify ergonomic concerns and validate quality and vendor issues. All PPV employees were provided a safe operating procedure to abide by while working in construction areas. The equipment being used was reviewed by safety to ensure it was safe to operate. Production will now have the opportunity to provide input to best set up equipment and processes before production begins.

ment and processes before production begins.

In Closing

Working on this project has provided me with valuable experience in construction safety, ergonomics and in the commissioning of new equipment. I plan to use this knowledge to help make the Flex Plant safe for all of our members. There will be many safety issues to deal with in our future and hopefully we can resolve them together. Thank you goes out to our CAW Safety Reps for their support. Wayne Andrus and Andy McNee committed to covering the entire Consolidated Plant during this project. They, along with Kevin O'Shea on third shift, have a large area to cover and do so admirably. Without their commitment, I would not have this opportunity. If you have any questions or concerns, please don't hesitate to contact me. My phone number is 905-644-3608. In-plant you can reach me at radio 3608. Until next time, be safe. 🍁



JAMIE SMITH
SHIFT #2
CAR/BODY/TRIM/
SOUTH STAMPING
HEALTH & SAFETY
REPRESENTATIVE

CAW Helping Make Poverty History For First Nations

Lending A Hand In Carmacks, Yukon



CAW volunteers check out an existing well head, located five feet below ground level.

After five years of boil water advisories and E. coli scares, a small First Nations community in the Yukon will be drinking safe water again, thanks to the CAW.

Last October, the Assembly of First Nations announced a partnership with the Canadian Auto Workers as part of its Make Poverty History campaign. Over a six-week period this summer, 30 CAW volunteers, including six from Local 222, headed north to the land of the midnight sun to lend a hand in rebuilding many of the community's infected water wells. Participating from Local 222 were Frank Menard, Dave MacGregor, Walter Murczek, Dave Patterson, Tony Leah and I.

The wells, which were built by the federal government over 20 years ago, were poorly designed. The well heads sat below ground level and any run-off from snow or rain put the drinking water at risk of contamination. In the last few years, many local residents have become sick as a result of drinking the water. Unfortunately the federal government will not put any money towards this current project -- it does not meet their criteria for funding! That's where the CAW stepped in.

Chief Eddie Skookum of the Little Salmon/Carmacks First Nation said, "We're grateful to the CAW for showing leadership and volunteering their time and skills to advance some of the social justice and health issues in our community. It's good that people like the CAW can step up to the

see **LENDING** – page 33



The only potable water station that services the entire community of Carmacks.



Frank Menard.



Little Salmon/Carmacks First Nation Chief Eddie Skookum proudly displays his CAW Local 222 Made In Canada Matters t-shirt.

*Photos by Joe Sarnovsky,
with additional photos supplied by Colin Lalonde, Dave Patterson and Tony Leah*



Dave MacGregor.



Walter Murczek.

Lending A Hand In Carmacks, Yukon

— continued from page 32

plate when the government won't."

Twenty-seven of the community's wells have been completed. There are approximately 30 more left to repair. CAW/GM National Skilled Trades Coordinator Mike Michaud said, "The CAW is committed to completing this project and will be assessing the situation and discussing a future plan to complete this work."

CAW members who would like to volunteer for this project (and others projects that are in the works), can e-mail michaudm@caw.ca to get your name added to the database. Participation is open to skilled trades members plus any members who possess some construction skills.

Whether it's helping out families devastated by Hurricane Katrina, picking up hammers at a Habitat for Humanity build site, renovating the Native Canadian Centre in downtown Toronto, or rebuilding water well systems for a First Nations community in the Yukon, CAW skilled volunteers are always there to answer the call.

Help make a difference in peoples' lives. Sign up to volunteer. 🍁



Joe Sarnovsky.



Tony Leah.



Dave Patterson pictured with Troy, one of the youths hired by the community to work with, and learn from, the CAW volunteers.

Our Actions Have Inspired Other Workers



To say that the past few months have been challenging would be an understatement. Walter Reuther expressed his vision of the union as, "teamwork in the leadership and solidarity in the ranks." There is no more perfect phrase to sum up our fight for the future of our membership. So many people stepped up to the plate and many new activists have been born. We have made the best out of a truly bad situation. None of this could have been possible without the efforts of our leadership and the incredible action of our membership.

Our actions have inspired workers in other parts of the country and indeed around the world. I have no doubt that our action inspired the non-union workers at Progressive Moulded Products north of Toronto to fight for their severance when their employer (who supplied the Big Three) announced it was shutting down immediately. The company employed almost 2,000 workers. Many were immigrants with limited English. They

called our Union and asked for help. They got it. With the CAW's help they had their benefits restored and will receive owed wages and holiday pay.

These recent events, and the thousands of other manufacturing job losses, illustrate the need for unions. I have heard many times that unions, while once important, are no longer necessary because of the strength of our laws. Ask workers who have lost their jobs due to bankruptcy or closure, where companies walk away from paying severance or owed wages, how good the law is. Ask them if they wished they had someone to fight on their side. In this environment unions are needed now more than ever.

As of the time of writing we have applied to the Canada Industrial Relations Board to certify the maintenance workers and mechanics at Trentway Wagar in Whitby. They work in our Whitby Transit depot. Thanks to unit chair Tim Thompson and committeeperson Nelson Saumer for their help with this drive. We hope to have a board decision

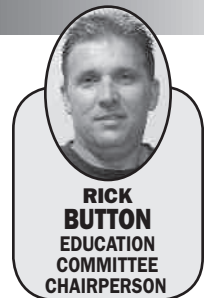
sometime this month.

Our Atlas and Americus drive has been going great this summer. We have an excellent committee in place there. A big part of our committee has been Brother Bobby McBride. Bobby is a laid off member from syncreon who took a job at Atlas. His contribution to our campaign cannot be measured. Bobby and his family are leaving to a greater opportunity in the prairies. On behalf of the committee and the CAW, thank you Bobby and best of luck. We will keep you up to date on our progress.

In closing I wish to thank the volunteers who have helped me over the past months. Brother Dave Greenwood and his partner Karen, Brothers Al McLuskie and John Mac Donald have helped leaflet at all hours of the day. Last but not least, my wife Cindy is always there, whether spending hours at the blockade or helping me leaflet a workplace. Thank you! 🍁

EDUCATION COMMITTEE REPORT

Education And Training Key To A Union's Future



Iwould first like to thank Lynn Hogarth for her years of dedication as Chair of the Education Committee, and for supporting me as the new chair, along with the rest of the committee. This last election saw some members move on to new positions, Bob St. Jules who is now the new plant chair at syncreon (FYI, the syncreon corporate name isn't capitalized), congratulations Bob; Chuck Crossen of St. Marys Cement elected to choose the retirement option; and Rick Cleveland and Cash Prasad who are pursuing other interests. We will miss them all. We all worked very well together. Good luck to all. We still have Ted Lawrence and Terry Thompson from GM as Vice Chairs and Tim Pearce (GM) as the recording secretary. Tom Kelly thankfully stayed on from the Lear unit. We would like to welcome the newly elected members, Bob Ambrose, Rob Osborne, Jason Willson, Jody Loyst, all from GM, Ian Hamer from syncreon and Glen Gray out of AGS. Welcome.

The Committee meets the third Monday at 7:00 p.m. at the CAW Local 222 Union Hall along with all the other standing committees. The Education Committee puts on union education seminars twice a year, usually in the fall and spring. These courses are four hours in length and we look forward to seeing as many members as possible. Attending these seminars are the first steps in getting the opportunity to go to Port Elgin and take a 40-hour course.

As a committee we look forward to helping every member get the ed-

ucation and training to take on the issues that are affecting us every day, such as workload, health and safety issues, unjust discipline. We encourage every member to take the time to educate themselves through these courses.

Remember, education is the key to your success. 🍁

CAW Co-Operating Lawyers

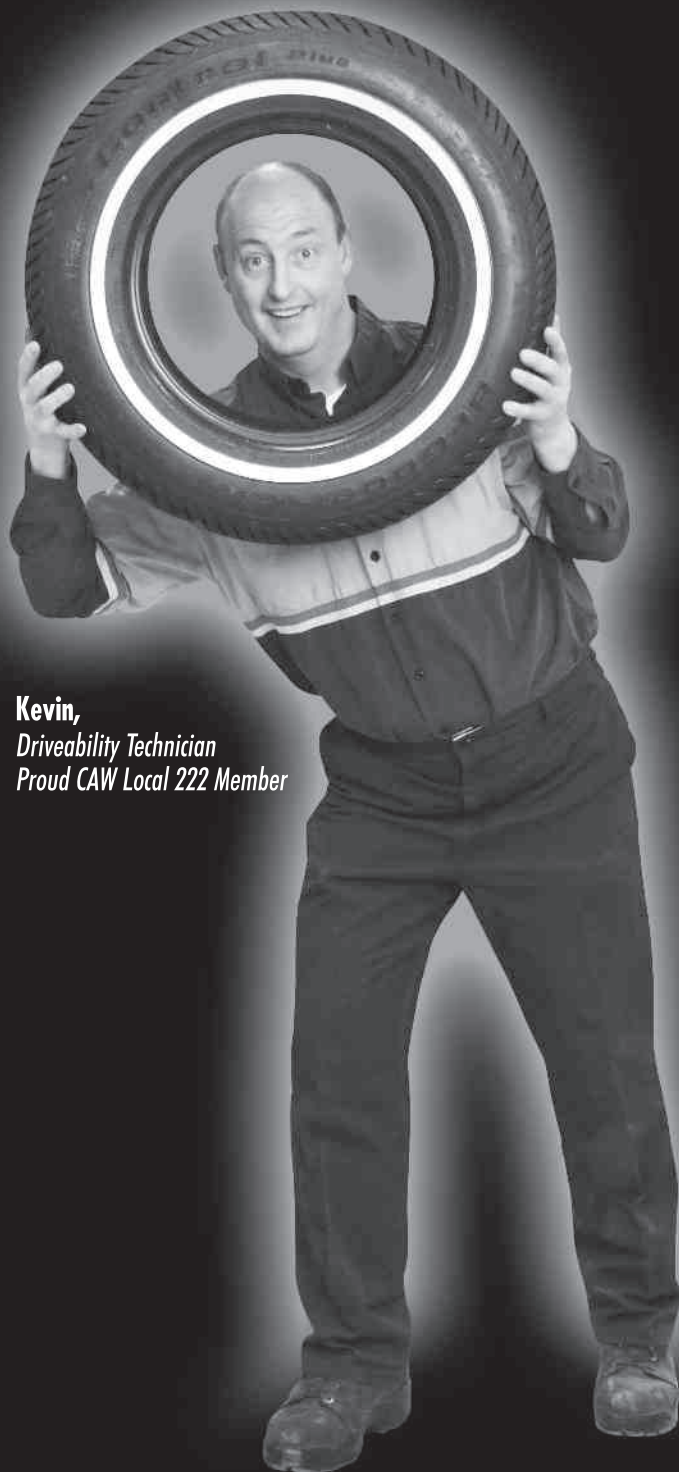
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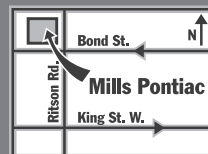
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What Is Substance Abuse?

The improper use of any substance be it a drug, illegal or prescribed, or alcohol on a regular basis is known as substance abuse. Any substance that is used to change the attitude and mood of a person be it drugs or alcohol can be collectively understood as drugs.

Illegal substances, heroin, cannabis, cocaine, ecstasy, and prescription drugs like tranquilizers, sleeping pills etc., and alcohol – all are abused alike. But the terms “drug abuse” and “drug dependence” cannot be used interchangeably. The former is a voluntary abuse of drugs, while the latter often occurs at a later stage, when a person is unable to control the use of drugs.

At any given time, most of us have taken a mood-altering chemical: coffee or tea, or even a few social glasses of wine or beer and these are acceptable socially as well as in health terms. And what about cannabis, amphetamines, ecstasy or heroin? Dangerous, yet people do this. Why? People often abuse drugs to avoid feeling bored, to fit in the peer group with more self-confidence, to belong to a special “group,” to relax, feel good and forget about problems.

The point here is that people do drugs to alter the way they feel.

The easier way to do this is to get stoned or drunk. But abusing drugs to cope with problems or difficult situations will never help in development of the life skills needed to feel good naturally.

People often begin abusing drugs for their feel-good factor. But the danger lies with “casual drug abuse” that may go up into regular drug abuse. This is often the foundation stone for drug dependency.

Becoming dependent on a drug is when the body needs it to function normally. Unpleasant withdrawal symptoms occur when the addict tries to inhibit usage. The only way to avoid this discomfort is by taking more of the drug. A person can also become psychologically dependent on a drug to supply comfort feelings of relaxation, self-confidence, self esteem, freedom from anxiety etc.

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KAPUSTIN**
TRUCK
PLANT

**MIKE
HILLS**
CAR BODY/
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& SOUTH
STAMPING

**TOM
PFLANZER**
CAR
CHASSIS/
PAINT
& TRI-LINK

This dependency is not voluntary...it is something they can't help. They are powerless in the face of drugs to reduce or stop. It is not just hard-core addicts who are drug dependent but anyone who needs a drug or a drink to:

- feel poised when socializing.
- circumvent withdrawal symptoms.
- put personal problems out of mind.
- survive the “trauma” of day-to-day living.

Addicts usually use a drink or drug in order to feel “better.” The desire is such that the person has become physically or mentally reliant to some degree on their substance of choice. They often find themselves drinking or using more than they used to. Attempts to cut down may involve a dramatic life change. Such efforts are prone to end in total failure, leading to the utter bewilderment and dismay of the individual concerned. Not being able to reduce the drug intake, it means their substance abuse is outside their control. Taking on a destructive momentum of its own, it turns into a force of its own. Unless outside help is offered, this problem is hard to be dealt with.

There is no logical reason why some become dependent on drugs while others don't. It has nothing to do with lack of will power, moral weakness, genetic components, family and social environment. The important point here is what can be done about it.

Dependency on a drug can cause chaos for themselves and their family: irresponsibly financial behaviour, problems and difficulties in the workplace or at school. This deceit and broken promises leads to

distrust of family and friends. Addicts become liars and thieves to support their habits even though they are deeply remorseful about their repeated failure in trying to control their intake.

If you decide you need help, please call:

Car Body/Hardware & South Stamping, Mike Hills: office 905-644-3724; pager 1-800-361-6793 PIN 3724, (then enter the number you want to be called at) home 905-885-6901.

Car Chassis/Paint & Tri-Link, Tom Pflanzner: office 905-644-3723; pager 1-800-361-6793 PIN 3723, home 905-914-6560.

Truck Plant, John Kapustin: office 905-644-5967; pager 1-800-361-6793 PIN 5967, home 905-697-1533. 🌟



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Retirement And Volunteering



This month I want to share my thoughts briefly on the Truck Plant closure but more on retirement. The most important three decisions we make in life are likely getting married, buying a house and retirement. The recent contract settlement placed the later decision front and centre for a huge number of us long-service General Motors employees. In many cases this came years ahead of when we had anticipated having to make this lifestyle-altering decision.

These early retirement packages are the result of the General Motors Board of Directors' decision to close the Oshawa Truck Plant after our union had negotiated a collective agreement. The loss of truck sales are the result of high gasoline prices, our high Canadian dollar, the United States economy and the demise of the AutoPact and will cost thousands of jobs in Oshawa, Durham Region and neighbouring communities. The auto industry is changing big time but a majority of these factors could have been addressed by a responsible Federal Government and can still be addressed. Our local Federal Members of Parliament need to understand the impact and need to be either convinced to fight for these jobs too or we need to replace them with government members who will.

As for retirement, for me the choice was easy since I have a passion for my other career in politics and so the growing into retirement option worked for me. Some of our co-workers are far too young and many factors come into play making this decision. The challenge and choice we face is so deeply personal that we need to allow our co-workers to make the decision without passing judgment. Having young children still in school and living at home combined with "what am I going to do now" doesn't help to make the decision.

For those workers who are moving to retirement, I would suggest we look at those who have retired before us and learn from them. Many of us new retirees will have to learn to live with our life partner all over again. Funny how we seem to know our coworkers better than the person we live with. We can really mess-up the routine at home simply by being there. Perhaps we can start by picking up a little more of the chores to help that transition. After a while of getting used to being retired try to book in a few hours of volunteering each week or month.

For years our shift work has kept many of us from formally volunteering with a club or association. It is amazing to know that even our knowledge of the Rules of Order used at our Union meetings can be helpful to a small non-profit group. When I look at the many volunteer drivers, local historical or horticultural groups that make our communities a great place to live, I am shocked at their ages. Many volunteer well into their eighties and nineties; now it is our time.

Where to begin is always a little intimidating, but it doesn't need to be. Starting to join or volunteer really shouldn't scare any of us off but it seems to. Just think back to when you applied for your first job or in-plant transfer or even still when our children applied for their first job; then think of the hundreds of people we have worked with on their first day. Most of the places you consider joining will make you feel welcome and before long you will be the seasoned veteran just like at work. I think the key to a happy retirement may well be keeping busy, healthy and keeping some passion for life. 🍁

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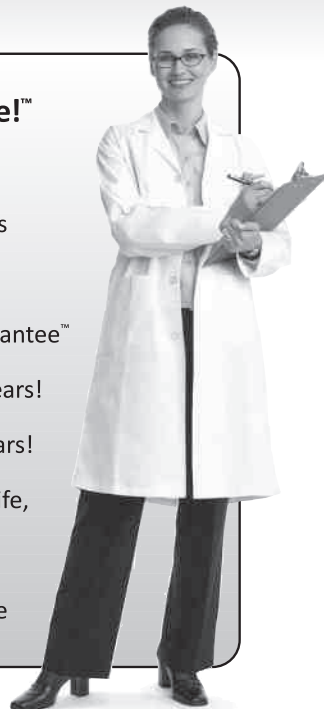


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M.J. DeSousa V.P. & Chief Audiologist of ListenUP! Canada

Counsellors' Corner

Financial Hardships

The Oshawa Joint Health & Wellness Committee introduced you to the 2008/09 campaign which revolves around "stress."

"Your Wheel of Life = Your Road of Life" (refer to June 2008 *Oshaworker* issue) was created to reflect various positive and negative elements of stress as demonstrated in the spokes. As with life many stressors and solutions overlap. Take the tools provided to improve your quality of life.

For additional Stress Management information please visit our page http://www.motoringtowellness.com/healthyLiving_Stress.html or consult your physician.

Are you:

- Relying on credit for daily living expenses?
- Taking out loans, paycheque or cash advances?
- Arguing over money?
- Putting off paying bills?
- Getting letters or phone calls from creditors?

- Worried that you'll never get out of debt?
- If you answered "yes" to any of these, there is a solution for you.

There are a number of steps you can take, either on your own or if you seek professional help. Our best advice is take action early.

The following confidential non-profit groups are organizations whose primary functions are personal money management counselling, the arrangement of consumer debt repayment programs, the promotion of consumer credit education and mediation between clients and creditors.

Beware of potential added costs, such as administrative fees.

- **Credit Counselling Service of Durham Region**
Toll Free: 1-877-579-3328
Website: www.ccsdurhamregion.com
- **K3C Credit Counselling**
Toll Free: 1-800-379-5556 Areas Served: Belleville, Brockville, Ottawa, and Whitby
Website: www.cantpayyourbills.org to ar-



SHARRON KEHLER
UNION COUNSELLOR



DAVE MURPHY
UNION COUNSELLOR

range an after hours appointment please call.

- **Credit Counselling Service of Peterborough**

Toll Free: 1-800-274-1611

Phone: (705) 742-1351

Website: www.cccrc-ptbo.com/credit_counselling.html

- **Credit Canada**

Toll Free: 1-800-267-2272

Email: info@creditcanada.com

Website: www.creditcanada.com

Please be aware that policies and procedures may vary per location.

If you need assistance, please call Sharron Kehler at 905-644-4282 or Dave Murphy at 905-644-4283. We can put you in touch with caring professionals while using your GM counselling benefit.

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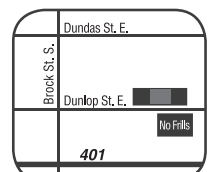
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Dedicated Union Activism Pays Off Again

Welcome back from the wettest summer season we have ever experienced. A Weather Channel presentation stated, "Climate change is slow— But climate change impacts can be sudden and climate impacts can be very localized." No kidding! Go to www.theweathernetwork.com/climate-change/caon0696.

This year has been another successful year with excellent turnouts from our members at our general meetings, our public events and forums. Our success is a reality due to your hard-working CAW DREC executive. I would like to thank our executive for all their hard work during the last year and for making my job a lot easier.

Cancer Prevention Challenge (CPC) Report

We must thank everyone involved for their interest, participation and contributions to the CAW-Durham Region Racers Team fundraiser for The 2008 Cancer Prevention Challenge (formerly The Run, Walk and Roll for Cancer Prevention). We raised a grand total \$17,737 and CAW DREC will receive a 40 percent share equaling \$7,094.80 from the Women's Healthy Environment Network. We will use the funds to cover the cost of delivering educational material; organizing and staging Cancer Prevention issue-orientated public forums regionally. For more information on the CPC national initiatives go to www.womenshealthyenvironments.ca/cpc/whereGoes.html.

Our Union affords us the opportunity to immerse ourselves in many organizations that have a genuine interest in the betterment of our community. For this we are grateful and thankful. Our Cancer Prevention Challenge is successful because of the support we are given. The CAW Local 222 Executive has always given us a 100 percent commitment by printing posters, advertisements, hall space for sign-ups and most important supplying us with transportation to Ottawa. The CAW Council's Executive with the prompting of the Council Chairperson, Ken Lewenza, donated \$2000. The CAW Local 222 Retirees Chapter Executive sponsored four women for the second year, Gloria Gordon, Rhodessaa Stacey, Shirly Strutt and Gloria Whyte, who raised money far beyond expectations. The CAW Family Auxiliary #27 has consistently supported us by making substantial financial donations to their participating members and our group. For four years now the Durham Region Labour Council Executive and General Membership have donated to each Council delegate participating in our Cancer Prevention fundraisers. The CAW Local 1090 Executive have supported us immensely through participation and financial contributions. The CAW Eastern Women's Network sold a ton of chocolate bars on our behalf. The North Oshawa Lions Club has been a four-year contributor. We are extremely proud to be associated with

see **DEDICATED** – page 40



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Members of the CAW-Durham Region Racers team pose in Ottawa at the 2008 Cancer Prevention Challenge.

Dedicated Union Activism Pays Off Again

— continued from page 39

such a dedicated group of Union Activists and community contributors, thank you, thank you and thank you.

New Waste Diversion Program

Your Union has worked hard on your behalf to lobby government to enact programs that will put the responsibility on the manufacturers for their products' disposal and not on us, the municipal taxpayers.

Under a new Municipal Hazardous or Special Waste (MHSW) program operated by industry, the companies that make and market such consumer products as paint, solvents, oil filters, single use batteries, antifreeze, propane tanks, fertilizers and pesticides will help to ensure leftover materials are managed in an environmentally appropriate manner once consumers no longer need or want them.

The companies will pay fees to Stewardship Ontario based on the amount and type of municipal hazardous or special waste materials they introduce into the Ontario market. Stewardship Ontario will then use the funds to pay for the program.

Stewardship Ontario is developing a new interactive website that will provide a list of the closest locations where people can take leftover consumer municipal hazardous or special waste www.dowhatyoucan.ca. The plan is to have an official program launch in the fall when people are starting to think about fall clean-ups.

Please remember to trust your Union and Keep It Green.

For GM in-plant issues, please call me at 905-644-1374 or mike radio 1374 or email Dave.Renaud@gm.com or for outside issues Dave.Renaud@rogers.com. 🍁



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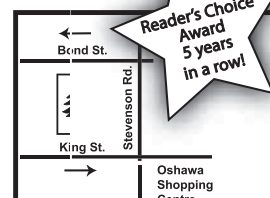
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It's Been A Bumpy Ride This Year

Hello everyone and welcome back. What a rollercoaster ride we have been on in the last year. First Third Shift being cancelled, layoffs, early bargaining, new contract agreement and then GM pulls the rug out from under us and the rollercoaster ride gets wild and goes off the tracks and they announce the closure of Truck Plant.

Thanks to Keith Osborne and the Shop Committee for saving the day and getting the rollercoaster back on track by taking a really bad situation and turning it into something positive.

I think the blockade was the best way to fight back and with the help of all the membership we were able to convince GM to take responsibility for what they did to the workers that produce the best vehicles in Canada. What's next? Well with everything going on with grow-ins and buyouts who knows what's coming around the corner.

I say hang on tight cause it's going to be a bumpy ride for a while but I'm positive that it will get better as the economy turns around. Who knows, maybe we will all be working over in the Car Plant where it all began.

In Solidarity. 🍁



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TRUCK PLANT
FEMALE ADVOCATE/
CHAIRPERSON
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Youth Committee Has New Environmental Brochure

The Youth Committee has produced a third information brochure called "Green Jobs, Our Future." This brochure is meant to inform our new members on the CAW's new policy paper about environmental issues. The paper called "Climate Change and Jobs: Finding the Right Balance" proposes a mix of environmental and economic policies to address climate change.

Our first handout is called "You Have the Right." It focuses on the employee's right to refuse unsafe work and provides clear instruction on what to do in such a situation.

Our second handout called "The Invisible Epidemic" was developed to inform our new members about the risk of injury and disease associated with musculoskeletal disorders to ensure our members remain both healthy and safe at work. For a copy of any of our brochures please speak to a Youth Committee member or send me an e-mail.

The Youth Committee is looking for any members who are looking to develop their

leadership skills and who want to become active in their union.

Please join us for our Youth Committee meetings, every third Monday of the month, at 7:00 p.m., at the CAW Local 222 Union Hall.

For more information you can always contact me at jezzeforbez@hotmail.com.

The CAW National Youth Network

We formed our union because as workers we cannot depend solely on our employers to provide us with job security, a fair wage, a decent standard of living and a sense of dignity. Over the years, we have made impressive gains. But our objectives remain far from fulfilled. Even today millions of working Canadians still live in poverty; millions are subject to unsafe working conditions; millions have no voice in the workplace. We need unions today as much as we ever did.

The CAW Youth project is about creating space



for young people with- in the union to develop confidence, skills, and knowledge to participate actively in union life and play a role in building our union. The first national Youth Conference was held in May 2000. This inspired many young members in several local unions across Canada to get actively involved and create youth committees.

The CAW Youth Network was created out of the need to reach out beyond the borders of our local unions. The CAW Youth Network is a source for youth and youth allies from across Canada, allowing them to share important information and events that affect the day-to-day lives of all young workers, to identify the issues that affect us across our diverse range of workplaces, and to create common solutions that benefit everyone.

If you want to get involved, e-mail us at caw-youth-members@googlegroups.com.

To see what the Youth Network has been up to visit www.caw.ca/whatwedo/youth. 🍁



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The CAW Insurance Centre is staffed by members of CAW Local 1524.

Who is eligible? Any member of the CAW who is actively employed, on disability, layoff or is retired from Cami, DCCL Ford or GM. Also eligible are the spouses and dependent children of these members.



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Bringing Family Picnic Back to Members

Changes needed to be made in the way that tickets for the picnic were distributed. This year there was a two-ticket per car draw limit. Additional children's tickets were to be purchased. Most members don't realize that the vehicle draw is free to CAW Local 222 members with the purchase of two children's tickets. It works out to \$2.50 per child plus the members' draw for the vehicle, ATV, large screen TV, bicycles, etc..

A few members didn't understand the reason for the two-ticket change. Once they saw that the lineups for rides and refreshments were five to 10 minutes instead of two hours, they were in total agreement. With our declining membership, the days of subsidizing a picnic for the City of Oshawa are over. Our picnic is for our members.

Congratulations to all winners in our members' draw.

Many thanks to our members who purchased the Recreation Committee draw tickets. This year we were able to send 20 underprivileged children for one week to a summer

camp. This trip was coordinated by Recreation Committee member Frances Berney from Columbus McKinnon and GM member Maureen Summers.

Both picnics this year had a health and wellness clinic present. Members received free screening (blood pressure, glucose, body fat, etc.) Thanks to Jim Beaudry from CAW Canada for coordinating this. Excellent idea. Also both picnics went green this year. Recycling stations were spread throughout Lakeview Park. This was a new idea for our picnics and the City of Oshawa. A lot of hard work and planning went into this by Dave Renaud with support from Charlie Peel.

The Recreation Committee will be hosting their Four Person Scramble golf tournament Thanksgiving long weekend Friday, October 10, 2008. Cost for entry is \$90 per person. For \$90 you don't see too many prize tables like ours. Prizes are drawn randomly. Entry forms are in the *Oshaworker*, at the CAW Local 222 Union Hall or any Recreation Committee member. Proceeds go towards brain tumor research and awareness.

NASCAR returns to the CAW Local 222 Union Hall in mid-November. The last NASCAR race of the year will be shown on the big screen. It's a great day with tons of giveaways. Entry forms also at the Union Hall, from Recreation Committee members or in the *Oshaworker*.

SEORC

This year 36 golfers qualified for the National Golf Tournament, held August 23, 2008 in Midland. Qualifiers were held at Wolf Run and Kedron Dells.

Texas Hold'em On Hold

Due to legal matters the Texas Hold 'Em qualifier is cancelled for September 13, 2008. As soon as I hear back from the CAW legal department we will know which direction to go. An update will be in the October *Oshaworker*. ♣



DEAN HOWSE
RECREATION
COMMITTEE
CHAIRPERSON
AND SEORC
FINANCIAL
SECRETARY

CAW  TCA
LOCAL 222

GOLF TOURNAMENT Four Person Scramble

CAW  TCA
LOCAL 222

Friday, October 10, 2008
(Long Weekend)

Bowmanville Golf Course ■ 10 a.m. Shotgun Start
\$90 per player: \$360 per team

Women and Seniors (60 and Over) play from forward tees.

One person per team must be a CAW Local 222 member in good standing.

Includes:

- Green fees
- Closest to Pin: 4 holes
- Prizes: All teams/players – Random draw
- Longest Drive: Men's & Women's
- Low Gross: Team
- High Gross: Team
- Steak Dinner (for non steak eaters please phone Golf Club)
- Best Dressed Foursome
- Comedy Act – After Meal

ENTRY DEADLINE: FRIDAY, OCTOBER 3, 2008

Entry forms may be submitted to the Union Hall or any member of the Recreation Committee: Dean Howse, Chris Scott, Steve Hunter, Frances Berney, Wayne Andrus, Greg Barton, Ron Winterink, Randy Palmer, Len Greer, Kevin Peel & Dennis Gibbs.

For more information call: Dean Howse (905) 434-7146

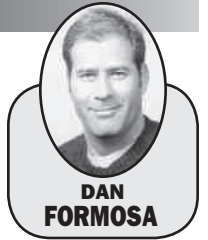
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CAW Local 222 Four Person Scramble

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Name: _____	Shift: _____	Phone: _____
Name: _____	Shift: _____	Phone: _____
Name: _____	Shift: _____	Phone: _____

*Electric carts may be reserved: Bowmanville Golf Course 905-623-2670

Soggy Golf Season Down To Semi-Finals



If you bought yourself some new rain apparel this past spring you certainly got your money's worth in July. You probably didn't do too badly in the stock market as well. Closing Day is fast approaching and is slated for September 21, 2008 at 9:30 a.m.. It's a scramble format with a minimum combined team handicap of 60. Match play, at time of writing, is down to the semi-finals. Here are the results of the last two tournaments:

Quota Point, June 1, 2008

Most points: Bob Anderson (39)

Low gross: Dean Howse (77)

Low net: Bill Howse (64)

Second high points: Chris Melvin

Third high points: Gord Harbottle
Kudos to "Smokin' Joe" D'annunzio for winning longest drive on #11 while suffering from sore ribs.

Scotty Reid, July 27, 2008

Low gross: Fred Wallis (75)

Low net: Bill Howse (65)

Second low gross: Doug Smith (81)

Second low net: Grant Hinchey (65)

Also, the Closing Day banquet immediately follows the final tournament of the season. Until next month, try and keep dry. 🍁

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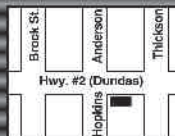
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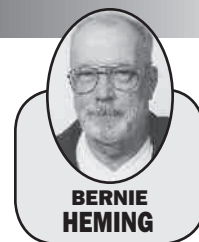
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members of Local 222.

Retirees Golf Enjoying A Memorable Season



**BERNIE
HEMING**

We are fast approaching the end of summer and the best part of our golf season, and what a season it is. We have 206 members and that makes it quite a juggling act to have everyone playing in the right place, right time, keep all the courses happy and most important keep all the golfers happy. Like they say: "You can keep some of the people happy all the time, all of the people some of the time but you cannot keep all of the people happy all of the time."

Our Opening Day Tournament was almost rained out, cold and miserable, with 130 of 206 braving the elements. As we now know the rain was just the start of it.

Brian Genge won the low gross with an 80 and Tom Simpson won the low net with a 61.

The CAW Trophy Tournament saw much better starting conditions, with 151 starting play at two courses but the 20 at Sunnybrae had to quit after the first nine holes because of thunder and lightening. Brian Genge won low gross with a 73 at Black Diamond, while Archie Bruce won low net with a 55. It was a very good outing at Black Diamond.

August 5th we played our Make-Up-Tournament at Ashbrook and Columbus, with 110 playing in Ashbrook and 20 at Columbus. The weather was very good for a change. Low net and low gross were really bunched at Ashbrook. Low gross went to Bob Bickle Jr., Mike Cronin, Scotty MacLellan and Paul McWade, all with an 82 and low net went to George Michelson and Lorne Miles, both had 56.

I am happy to report that Gus Robertson had a hole in one at hole #11 at Columbus on August 12, 2008. Congratulations Gus, I am sorry to hear that you also had considerable water damage at your house the same week. Win some

lose some. If these rainy conditions do not stop soon we will all have water damage in our future, maybe.

We started the season with 160 golfers entering five flights of match play and after three rounds of eliminations we are down to 20 contestants who fought it out after *Oshaworker* deadline to determine the finalists. I wish them all well. There is \$150 waiting for the winner in each flight.

During the season we played two games at Ashbrook Golf Course, one at Pine Ridge

Golf Course and one at Black Diamond. There's one game at Wolf Run and one at Black Diamond still to come. Some of us also played extra games in small groups at Royal Ashburn, Timber Ridge and Wooden Sticks. Those were real fun days.

When the season is over here we are planning to spend a week in Myrtle Beach in November and play five games of golf.

My phone number is 905-579-6802. My e-mail address is bheming@rogers.com and the website address is www.222retireegolf.com. ♣

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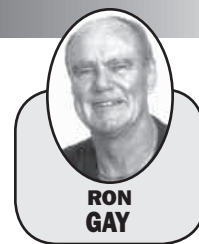
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CAW Truck/Car Hockey League Season Begins



RON
GAY

I am writing this article three weeks prior to you receiving it because of the deadline. At this time some people have not decided whether to play due to the buyouts. Our first game is October 2nd regardless. It would be nice to stay with eight teams but if need be we will drop to six.

Anyone out there who would like to spare or have decided to play please notify us and

we will do whatever we can to accommodate you. Last year we had several retirees join our league and they were as good a player as anyone on the ice because they had the smarts and used them (they also knew how to get away with hooking and a little body contact.)

The cost this year is the same as it has been for the last two years. Our draft date is September 15th. Our hockey schedule is 19 games regular

season, at the end of the season teams are positioned from one to eight. After a round robin the teams are placed A, B, C, D, and then the finals of two out of three games ABCD divisions. All games are at Ice Sports. If interested in sparing or playing full time please call Brian Cane at 905-432-1519 or Laurie Gay 905-728-0110 or Carl Walker 905-576-1826.

See you on the ice. 🍁

CAW DAY SHIFT HOCKEY REPORT

JIM
WHEELER

Hockey Accommodating New Shift Hours

I hope everyone had a good summer, and took it easy on the wings and beer so we are all in good shape and ready to lace up the skates.

As most of you know, Dan Curwin, much like Bobby Orr and Mario Lemieux, has struggled with injury problems and is out for the

season. He has looked after things for us for several years and deserves our thanks for making this a good, fun league. I will try to keep things going as best I can and hope that we have another good year.

This year we are seeing changes in our work situations unlike anything we have ever had. The shift times in the Truck Plant have changed and many of the players wouldn't be able to make a 3:15 game time. We were able to get the ice at Iroquois Park in Whitby on Mondays and Wednesdays at 3:30. This should give Car Plant people a little more time to get there as well. The first game will be on Wednesday, October 15, 2008.

The cost this year will be \$225. There will be a drop box for cheques at the front desk at the CAW Local 222 Union Hall from now until October 3, 2008. Make cheques payable to CAW2HL, dated no later than October 3, 2008. All players must be paid up in full before the first game. Everyone who played in the league last year will have first chance to play this year, followed by spares who want to play full-time, and then new players. We are only able to get enough ice time to have a four-team league, so get your cheques in early. Only players who will be playing full time will have their cheques cashed.

Anyone who wants to be a spare player, please call one of the team reps: Jim Wheeler 905-697-9312; Carl Walker 905-576-1826; Chuck Bickle 905-432-7791; Roland Felgemacher 905-442-2187.

See you on the ice! 🍁

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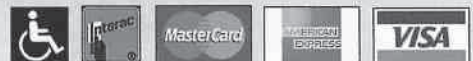
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CAW Trades Help Provide Safe Water For Little Salmon/Carmacks

After years of boil-water advisories, and e. coli scares, last October the Assembly of First Nations announced it had teamed up with the CAW as part of its Make Poverty History Campaign. Little Salmon/Carmacks (a two-hour drive north of Whitehorse, Yukon) was selected as one of three projects to be undertaken during the first phase of this collaboration. Since 2003, annual tests found e. coli and total coliform infecting 10 wells that service the First Nations main village. Several residents had become sick

as a result of drinking the contaminated water.

The 57 wells in Little Salmon/Carmacks First Nations will finally bring safe drinking water to about 70 homes. While the CAW provided its workers and their expertise free of charge, the First Nation had to pay for the materials and had to do a bit of digging. Three teams of 10 Skilled Trades volunteers, every two weeks, rebuilt wells that have been contaminated for several years.

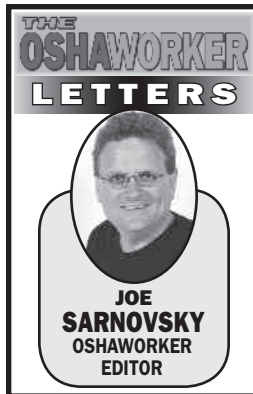
A total of 27 wells were completed by the 30 volunteers over a period of six weeks. All 27 wells were completely finished, including insulation, and backfilling with clay. This leaves about 30 more wells to be done. The CAW is committed to completing this project, and will be assessing it, and discussing a future plan to complete this work.

These types of projects could not even be attempted, if not for the donation of time and labour, made by the CAW Skilled Trades volunteers. Through our efforts, we have made a difference in the lives of the Community of Little Salmon/Carmacks. The CAW has joined with the Assembly of First Nations to show that a difference can be made, where people are willing to step up, and do what is right.

It was an experience of a lifetime, and I would do it again.

Dave Patterson

CAW Local 222



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Dining tent 9x11 excellent condition \$50. Call: 905-728-5705

Knitted socks \$7.50 pr; knitted babies bonnet/boots \$7.50 set. Call: 905-725-9390

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16' tandem trailer with loading ramps. \$800 obo. Call: 905-718-9719.

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Stove; coin-op washer & dryer; oil furnace; garage doors. Call: 905-723-6841

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Receiver for LOOK TV \$25; gas mower 14 hp Mastercraft \$50; antique trunk \$50; coffee table \$65. Call: 905-440-4814

THE OSHAWORKER

DEADLINE

**FOR THE OCTOBER 2008 ISSUE IS
FRIDAY, SEPTEMBER 12 AT 4:00 P.M.**

Due to space limitations,
not all Oshaworker
classified ads are necessarily
published. We regret any
inconvenience this may
cause. Please resubmit.

CAW TCA
LOCAL 222

MEETINGS

**The General Membership meeting is held at 3:00 p.m.
on the first Thursday of every month except July & August.**

**The General Motors Unit meeting is held at 3:00 p.m.
on the third Thursday of every month except July & August.**

**The Oshawa Area Skilled Trades Council meeting is held
at 3:00 p.m. on the fourth Thursday of every month
except June, July, August & December.**

**CAW Family Auxiliary meetings are held at 8:00 p.m.
on the first & third Tuesday of every month except
July & August.**

**The Retirees' Chapter meeting is held at 1:00 p.m.
on the first Monday of every month except July & August.**

ALL MEETINGS ARE HELD AT THE CAW LOCAL 222 HALL - 1425 PHILLIP MURRAY AVE.

THE OSHAWORKER CLASSIFIEDS

PLEASE PRINT YOUR AD BELOW:

1. _____ 2. _____ 3. _____ 4. _____ 5. _____
6. _____ 7. _____ 8. _____ 9. _____ 10. _____
11. _____ 12. _____ 13. _____ 14. _____ 15. _____
16. _____ 17. _____ 18. _____ 19. _____ 20. _____

Phone #: _____ Name: _____ Serial #: _____

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

THE OSHAWORKER CLASSIFIEDS

2007 Chrysler 300, Hemi "C", loaded, mint, low km, leather interior, off white, sacrifice to reasonable offer. Call: 905-430-6090

Woodworking equipment, industrial 14" band saw; radial arm saw; 16" planer, 6" wood jointer, dust collector with pipes, all HD, extras free, \$2100 takes all. Call: 905-985-2639

Cowboy boots size 10; 24x80 mirror; 110 volt new relays w/base; potlight; ice auger; old cameras; odd golf clubs; fire-place stove. Call: 905-725-8675

New electric bike \$450; manual skid mover, used once \$250; motorcycle lift \$20; router table \$20; Sears floor sanders \$60. Call: 905-576-0132

Cane Corso puppies. Call: 905-259-5780

Sauder computer desk with hutch; bed sofa; refinished trunk; 27" console TV; all in excellent condition. Call: 905-263-8239

Hammond electric organ bench \$250; '99 Pontiac Bonneville \$3800 obo; GE microwave white \$25; chimney cap \$5. Call: 905-404-1699

1998-99 tonneau cover, burgundy, fits GMC short box, \$430 obo. Call: 905-728-4235

1995 Class A motorhome & tow car, 31' Allegro & 1999 Saturn, \$20,000 for both. Call: 905-697-8086

2001 Safari van rebuilt transmission, 220,000 km, needs fuel pump, \$2500 obo as is. Call: 905-623-3667

8 kitchen cupboards various sizes, natural pine finish. Call: 905-434-6116

4 chrome 9 spoke 20" rims with Good-year tires, fit 6 bolt Chev/GMC trucks, SUV, asking \$1000, used summer only. Call: 905-263-8892

1995, 1468 ProSport Legend fishing boat, 25 hp Mariner motor & trailer, fish finder, etc., very good condition \$4200. Call: 705-277-2465

15' x 52" above ground pool includes winter cover, solar heat, pump, filter, chemicals, ladder, new liner 2008, asking \$1000. Call: 905-723-0052

2 person hot tub, older model but works great \$600 obo. Call: 905-404-9500

15 passenger 2003 Chevy Express, 100,000 km, 3500 loaded, trailer 7x12, dble axle, electric brakes, draw door ramp, Astro back bumper, Silverado front bumper. Call: 905-579-9239

1965 3/4 ton Chev truck, motor runs good, 98,000 miles, have southern cab, restore project. Call: 905-435-0205

1.25 ct diamond engagement ring & wedding set \$1500; 2005 Jimmy 4WD 5 spd, sunroof, trailering pkg, a/c, red, 60,000 km, \$11,500. Call: 905-424-4604

Golf balls used but in good condition \$4 per doz. Call: 905-725-4612

Antique side hutch 53"W x 23"D x 39"H \$275. Call: 905-571-3284

Kenmore 10,200 BTU a/c 2 yrs old, Energy Star w/digital remote, \$200 obo; Step 2 climber/swing/slide \$125 obo; Step 2 slide \$30 obo. Call: 905-723-0986

Antique couch & chair, hardwood frame, springs in seats & back, wood trim, Queen Anne style legs, \$400 obo. Call: 905-623-0950

Lakewood woodstove with built on fan, airtight, 8" pipe, 29 x 27 x 30" high \$175. Call: 905-728-6490

Lakewood Unicorn airtight wood stove \$100. Call: 905-571-1384

2000 Venture \$150 as is; tool trailer with racks \$1300; older truck box liner, caps, \$40 ea; dog crates, runs; boat motor trailer. Call: 905-728-7200

1983 Pontiac Parisienne 79,000 km, 305 engine, 1 owner, retired, cruise, air, 2 tone, new tires, was certified, best offer. Call: 905-725-7768

20" Rally Rock 5 speed like new, 1 year old, copper colour; girls 20" Spoiled, chrome, 5 speed, \$50 each, less than half price. Call: 905-436-7909

WANTED

15" donut spare tire made to fit Pontiac, must be in good condition. Call: 905-433-4781

Tripod stainless steel truck door mirrors; 16.5 truck tires; 1983 9700 Ski-Doo Blizard; truck seat with fold down centre. Call: 705-277-9495

Electric 30" stove, white, good condition, reasonably priced, 10 yrs old or less. Call: 905-240-0912



Help Secure Your Future.
Buy Union-Made Domestic.

Motorcycles/dirt bikes any condition or parts to be repaired. Call: 905-571-6051

Older guitar or amp, working or not. Call: 905-576-0060

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250 Wentworth Street East, Oshawa

VILLAGE OF GOLDEN BEACH ESTATES

WE ARE NOW BUILDING HOMES ON BEAUTIFUL RICE LAKE WITH A MILLION-DOLLAR-VIEW TO SUIT YOUR PERSONAL STYLE FOR RETIREMENT, AS A COTTAGE-GET-AWAY OR INVESTMENT.

OUR HOMES HAVE MAINTENANCE FREE CONSTRUCTION THAT GIVES YOU EASY LIVING FOR TODAY AND TOMORROW.

WE ARE LOCATED IN A GATED RESORT COMMUNITY THAT IS PART OF AN EXISTING 550-ACRE RESORT, WITH POOL, HOT TUB, TENNIS, SHUFFLEBOARDS, DRIVING RANGE, MARINA FACILITIES, RESTAURANT, GENERAL STORE, AND EXCELLENT FISHING WITH A NEWLY BUILT SPECIAL CARP PIER.

WE ARE CONVENIENTLY LOCATED 20 MIN. FROM COBOURG/PORT HOPE WITH A STATE-OF-THE-ART HOSPITAL, SHOPPING, RESTAURANTS AND ENTERTAINMENT.

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WWW.GOLDENBEACHESTATES.COM - INFO@GOLDENBEACHESTATES.COM

ALSO AVAILABLE SHORT & LONG TERM 2-3 BEDROOM HOMES FOR RENT



Retirement Allowance

Retiring allowances are given to employees as a form of recognizing service and offering an incentive for early retirement. Careful planning could minimize the tax consequences of receiving the retiring allowance.

WHAT IS THE MAXIMUM AMOUNT THAT IS "ELIGIBLE" TO ROLLOVER TO MY RRSP?

The government allows \$2,000.00 per year of service before 1996 to qualify for the transfer. This amount can only be transferred into the employee's RRSP through a TD2 form. Your employer will prepare a T4A supplementary slip to indicate the eligible and ineligible amounts for the RRSP transfer. Your financial institution will issue a RRSP 600 receipt for the "eligible" amount.

EXAMPLE:

Lisa joined General Motors in 1975:
 $\$2000 \times 21 \text{ years} = \$42000$. (75-95 is 21 yrs of service)
Lisa could rollover \$42,000 directly into her RRSP.

David joined General Motors in 1965:
 $\$2000 \times 31 \text{ years} = \$62000$. (65-95 is 31 yrs of service)
David could rollover \$62,000 directly into his RRSP.

WHAT ABOUT THE "NON-ELIGIBLE" AMOUNT?

This is the excess amount leftover from the retiring allowance amount. This amount can be transferred as a RRSP contribution without with-holding tax, provided the employee has RRSP contribution room. Your RRSP contribution limit can be confirmed from your "Notice of Assessment" (NOA), which you receive from the Government annually after you have filed your return. If you cannot locate your NOA, you can give Canada Revenue Agency a call at 1-800-959-8281. You will need your social insurance number, your date of birth and the amount reported on L150 of your previous year's tax return and then they will give you your RRSP room limit.

The employee can choose to contribute this amount to his or her spouse or common-law partner's spousal RRSP. Because there are many options for you to consider when receiving a retiring allowance, we would encourage you to make an appointment and discuss your personal situation. Through a partnership with Credential Asset Management, a co-operative affiliate, Linda Foston and Janet McGill are qualified Investment Specialists who are licensed to provide comprehensive planning services, specializing in investments, estate planning, tax planning and insurance solutions.

Today's investments and investment strategies are more complex than were before. Auto Workers Community Credit Union recognizes the need to provide you with sound financial guidance. We will work with you to help you develop a personalized program that fits your financial needs.

It is never too early or too late to begin planning and acting upon your financial well-being. We welcome you to call either Linda or Janet to see how their services can start working for you.

You can reach them at: (905)728-5187, ext. 2254 for Linda Foston, CFP, FMA
ext. 2256 for Janet McGill, FMA

Branches in Oshawa and Bowmanville

T: 905.728.5187 TF: 1.800.268.8771 www.awccu.com



Auto Workers Community
Credit Union



Photo by: Nick D'Alicandro, CAW Local 112

Thursday, June 12, 2008 - Oshawa Solidarity March

PM40032015